

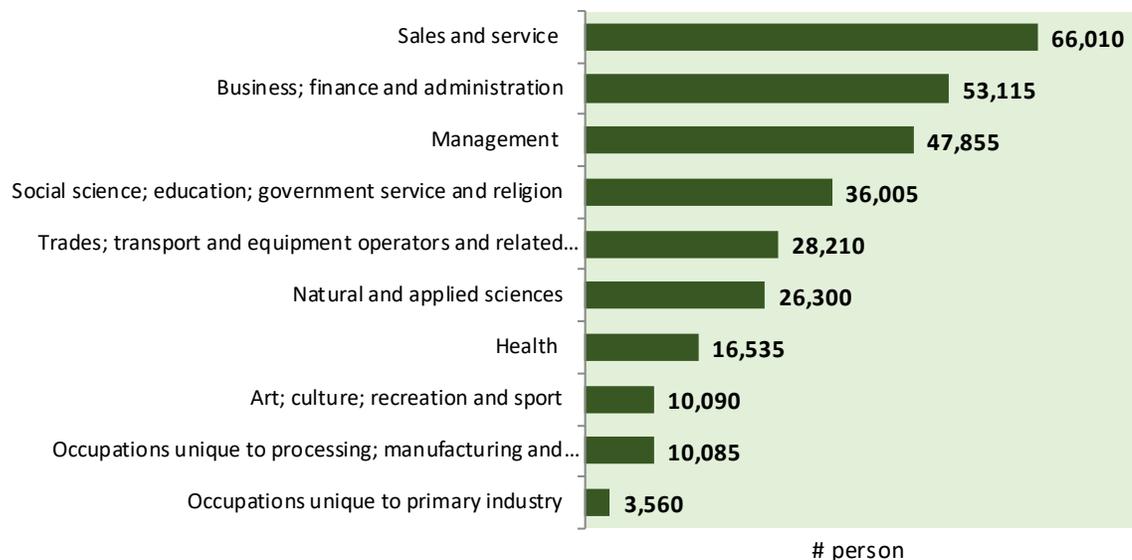
## Labour Force by Occupation, 2016

Labour force is defined as persons who were either employed or unemployed and looking for work during the week prior to Census Day. In the last decade (2006-2016), Halton's labour force has grown from 247,000 to 303,000, an increase of 22.6%. This growth rate is slightly lower than that of the population (25%).

Occupation describes the type of work an individual does in a work place. It is important to note that labour force by occupation refers to the occupation of the residents regardless where they work. For example, a person in the sales and service occupation may work in Halton or outside Halton.

In Halton, the most popular occupation continues to be sales and service which accounts for 22% of the labour force. Over 66,000 Halton residents work in that occupation. This is followed by business, finance and administration at 17%, management at 16% and social science; education; government service and religion at 12%.

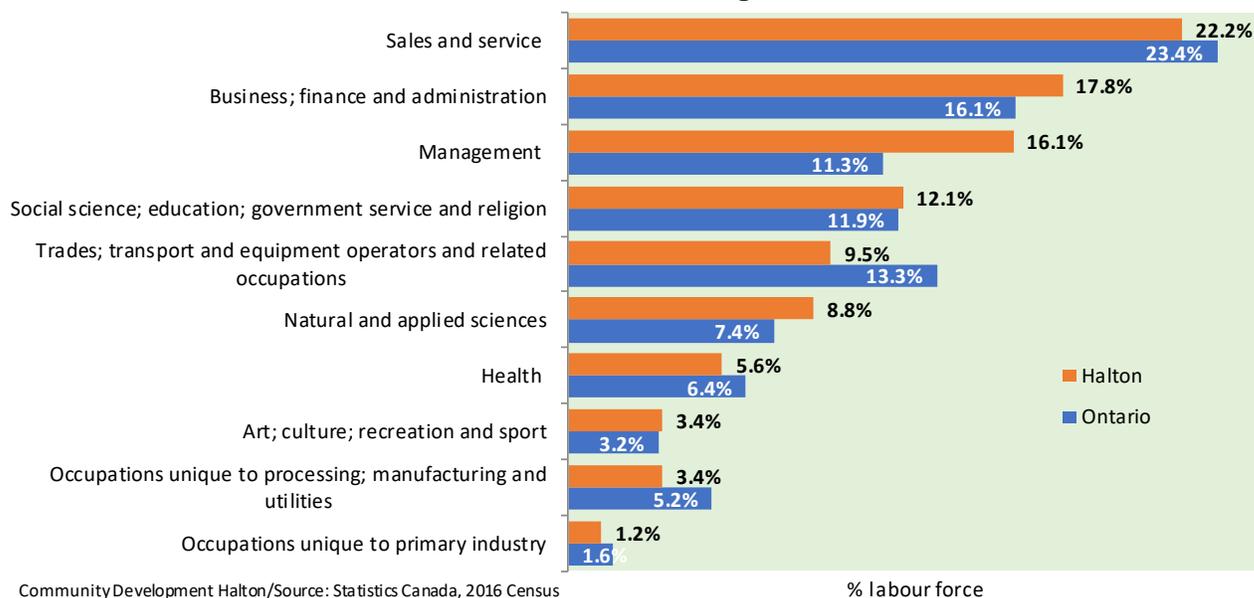
### Labour Force by Occupation Group Halton Region, 2016



Community Development Halton/Source: Statistics Canada, 2016 Census

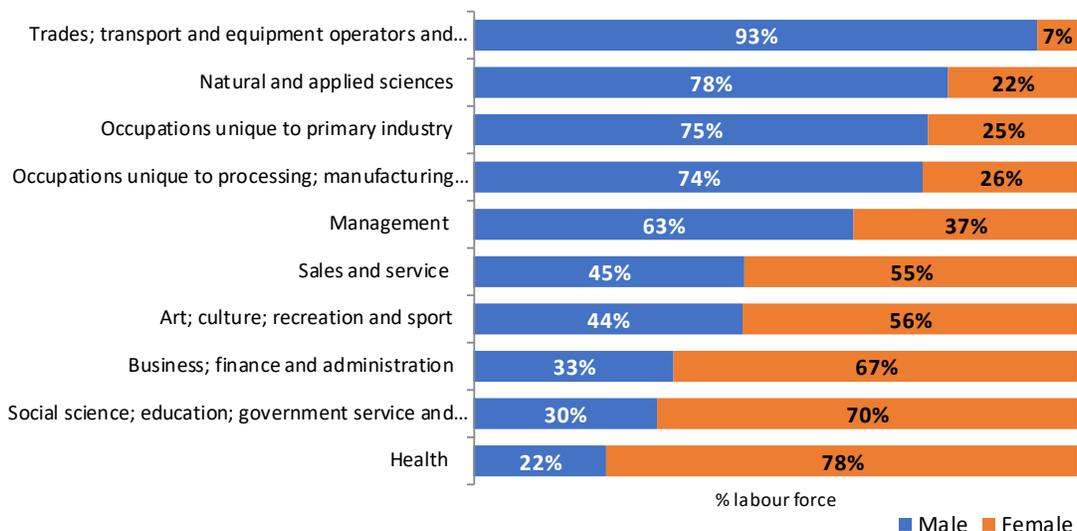
As the following graph shows, in comparison with the percentage distribution of Ontario's labour force, there are similarities, over-representation and under-representation. The most noticeable occupation is management. Halton surpasses the provincial average by almost 5 percentage points. On the other hand, Halton is under-represented in the trade, transport and equipment operator occupation by 3.8 percentage points. The distribution is almost the same for the occupation in art, culture, recreation and sport, as well as, occupations in social science, education, government service and religion.

## Proportion of Labour Force by Occupation Group Ontario and Halton Region, 2016



Certain occupations have significant gender imbalance. The highest concentration (93%) of working men is in the trade, transport and equipment occupation. Conversely, women represent over three quarters (78%) of the labour force in the health occupation. The sales and service occupation has a more balanced gender representation (45% - male, 55% - female). However, it is interesting to note there is a slight reduction in gender bias in some occupations. For example, the percentage of women in management has increased from 33% in 2006 to 37% in 2016. The proportion of men in health occupation rose from 19% to 22%.

## Percentage of Labour Force by Occupation and by Sex Halton Region, 2016



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