

GROWING UP BLACK IN OAKVILLE: Recommendations At A Glance

- Equip frontline staff to serve a diverse population
- Recognize the unique challenges being faced by black youth in Oakville and Halton
- Review policies and recruitment strategies for elements that may discourage black youth from applying for opportunities
- Seek funding assistance or earmark funds to support participation by black youth and youth of diverse backgrounds
- Partner with community groups in initiatives that will help make institutions and services more to open to black youth
- Become more transparent and accessible to diverse youth
- Be proactive in reaching out to black youth
- Bring black youth in at the formative stages of initiatives that will impact their lives
- Reject negative stereotypes and expectations of black youth