

# Building Community Together

## CELEBRATIONS

### I Volunteer



The value of one  
The power of many

### International Year of Volunteers

The United Nations General Assembly designated 2001 as the International Year of Volunteers (IYV). *International Year of Volunteers: A Halton Initiative* included:

- **Mayor's Fun Run/Walk** raised over \$6,000 for community agencies, a Youth Scholarship and the HSPC/VC
- **Volunteer Week Media** celebrated volunteerism with coordinated supplements, articles and pictures in four community newspapers
- **Youth Fairs** held in Burlington, Halton Hills, Milton and Oakville introduced students to volunteer opportunities
- **Community Forum** hosted by Indigo Books with acclaimed Globe & Mail journalist, Andre Picard, "*Building Civil Society: The Contribution of the Voluntary Sector*"
- **Open Space Agency Conference** November 8 "*The Voluntary Sector and Volunteers: Building Our Future Together*" with over 120 agency and corporate participants identifying issues regarding volunteerism in our community.

### 2001-2002 Annual Report Program Highlights

#### A Profile of Literacy Skills and Needs for Halton

This study investigates the literacy skills and literacy needs of the Halton population. It assists educators, business and labour, not to mention government and civil society, to understand the social and economic conditions that influence literacy in Halton.

#### The Hidden Faces of Poverty

This report documents the facts about poverty in Halton as well as the testimonies of fifteen people living in poverty in Halton. A video, based on the report is available, featuring five of the participants telling their personal story of living poor.

#### Food for Thought & Celebrating Literacy

In Halton during the 2001 school year we have much to celebrate with *Celebrating Literacy/Cosy Reading* and *Food for Thought*

- 63 School Literacy Programs
- 23 School Nutrition Programs

Approximately 850 volunteers comprised of parents, high school students, seniors and corporate volunteers support these programs, which truly represent a commitment of our community to the children of Halton.



# Celebrating Outcomes

*Darkness cannot put out darkness  
Only light can do that.....*

*Difficult and painful as it is, we must walk on  
in the days ahead with an audacious faith in  
the future. When our days become dreary with  
low-hovering clouds of despair, and when our  
nights become darker than a thousand  
midnights, let us remember that there is a  
creative force in this universe, working to pull  
down the gigantic mountains of evil, a power  
that is able to make a way out of no way and  
transform dark yesterdays into bright  
tomorrows. Let us realize the arc of the moral  
universe is long, but it bends toward justice.*

Dr. Martin Luther King, Jr.

## Advocacy

- Policy analysis, human rights, social justice
- Food security
- Citizen participation in building civil society
- Poverty – income to live with dignity
- Volunteerism – building community capacity
- Campaign 2000 – end child poverty

## Social Impact Research

- *The Hidden Faces of Poverty* (report and video)
- *A Profile of Literacy Skills and Needs for Halton*
- *Access to Capital: Issues for Micro-Entrepreneurs in Halton (A Discussion Paper)*
- *The Price of Eating Well*
- Community and Municipal Demographic Profiles
- *Community Dispatch*
- Background Paper, “*The Voluntary Sector and Volunteers: Building Our Future Together*”

## Dialogues

- Andre Picard- “*Building Civil Society: The Contribution of the Voluntary Sector*”
- Deputations/representations to municipal, regional, provincial governments
- Presentations to agencies, faith communities, service clubs, schools, education facilities
- Love of Literacy Conference
- Urban Forum: Social Development in the GTA

## Coalition Building

- *Celebrating Literacy*
- Children’s Leadership Council
- *Food for Thought*
- Halton Anti-Poverty Coalition
- Halton Association of Coordinators of Volunteer Services
- Halton Coalition for Social Justice
- Halton Housing Advisory Committee
- Halton Violence Prevention Council
- Our Kids, Our Community, Our Concern

## Volunteerism

- Volunteer Week
- Burlington Mayor’s Run/Walk
- Volunteer Matching Program
- Volunteer Fairs
- Intergenerational Volunteers
- Youth Volunteering Works
- Open Space Agency Conference
- Volunteer Halton – a new name

## Collaborative Planning

- Social Planning Network of Ontario
- Ontario Social Development Council
- Ontario Volunteer Centre Network
- Community Information Online Consortium
- Volunteer Canada
- Community Social Data Strategy



# Community Development

## Volunteer Centre

The International Year of Volunteers 2001 has been the focus of the activities of the Volunteer Centre. Raised awareness of the importance of volunteerism and the voluntary sector has occurred through various activities:

- ♦ Youth Fairs
- ♦ Mayor's Walk \Fun Walk,
- ♦ Media Supplements- Celebrating Volunteers
- ♦ Andre Picard Forum
- ♦ An Open Space Agency Conference: *The Voluntary Sector and Volunteers: Building Our Future Together*

The creative ideas of community generated during International Year of Volunteers will be followed up and where appropriate inform the programs of the Volunteer Centre.

The Volunteer Centre continues to support over 100 community agencies in the Halton Region in the areas of:

- ♦ Education & Training
- ♦ Recruitment & Referral
- ♦ Management & Program Consultations
- ♦ Promotion of the Voluntary Sector
- ♦ Technology & Volunteerism

## Volunteering Works in Halton

Three coordinators have been hired in 2001 to promote youth volunteering in Halton. They partnered with eight agencies supporting agencies in Burlington, Oakville and Halton Hills. Youth friendly materials and a manual were developed for each of the participating agencies and as a direct result 300 youth volunteers were recruited to enhance agency programs.

The response to the youth volunteers in Halton has been overwhelming. Many of the youth have found volunteering to be educational and **fun**. This program proves that the youth of the Halton region are civic minded and enthusiastic volunteers, true future leaders.

## Burlington Economic Development Corporation

The Council brings a social perspective to the Burlington Economic Development Corporation whose mission is to promote a healthy and prosperous community by facilitating opportunities for economic growth.

## Social Justice Work

The Halton Social Planning Council is a member of the Halton Coalition for Social Justice. The Coalition held several public forums on issues affecting social and economic rights of citizenship.

## Affordable Housing

The Council has been involved in a number of initiatives over the course of the year. The Council is a member of the advisory committee for the local Supporting Communities Partnership Initiative (SCPI), which is the federal response to homelessness. The Council was successful in securing a grant to undertake a study entitled

“Housing Insecurity”. This work is to be completed by the fall of 2002.

The Council has been involved in Town Hall meetings that explored the issues of homelessness and affordable housing in the Region of Halton.

## Town Hall Meetings

A partnership of the Inter-Church Council of Burlington, the Region of Halton, Milton Affordable Housing Coalition, Halton Hills Homelessness Task Force, the Halton Emergency and Affordable Housing Coalition and the Council sponsored town hall meetings across the region. Barriers to affordable housing, raising awareness of the issues and lack of affordable housing brought the community together to search for solutions to alleviate the lack of affordable housing.

## Urban CAP

The Council is the lead organization for the South Halton Urban Community Access Program (CAP). This is a federal initiative that aims to provide Canadians with affordable public access to the Internet and the skills they need to use it effectively. Nine access sites are being established in Burlington and Oakville, with a grand opening scheduled for the fall of 2002.

## Transportation Action Group (TAG)

The Council is a supporting member of this group, which has launched a toll free transportation information system. The new service will give seniors, people with physical challenges and others enhanced access to transportation services in Halton.



# PROMOTING VOLUNTEERISM

## Volunteer Centre Activities

- Volunteerism Through Technology  
The database hosts volunteer opportunities for 100 organizations and this year received over 110,000 visits to the site. Visit us at: [www.haltonvolunteer.org](http://www.haltonvolunteer.org)
- Volunteer recruitment and referrals through promotion, weekly newspaper ads and presentations
- Partnering with Hopedale Mall, Oakville in the “Lend-A-Hand” program – a volunteer recruitment and referral service
- Support volunteerism through policy analysis, educational workshops and consultation
- Designated training centre for volunteer screening and volunteer management
- Workshops and consultations on volunteerism
- Facilitation of corporate volunteering



***Volunteerism-  
The value of one  
The power of many***

- Interviewing of potential volunteers by volunteer advisors to match volunteers with agencies in Halton
- Volunteer education through Volunteer Week supplements in four community newspapers and cable programs
- Promoting youth volunteerism through Youth Volunteering Works
- Volunteer Week promotion
- Regional Representative Ontario Volunteer Centre Network
- Founding member of the Community Online Consortium
- Member of Volunteer Canada

[www.haltonvolunteer.org](http://www.haltonvolunteer.org)



# SOCIAL RESearch

## POLICY ANALYSIS

*Society rewards individuals who are proficient and penalizes those who are not, whether expressed in terms of employment opportunities and job success or active social, cultural and citizenship participation in society. Literacy is also important to nations, as these skills are building blocks. They enable the creation of a labour force capable of competing in a changing world - a key step to economic growth and improvement of the human condition. They are also the cornerstones of democracy and of the exchange of knowledge and information.*

Reading the Future:  
A Portrait of Literacy in Canada

### The Hidden Faces of Poverty

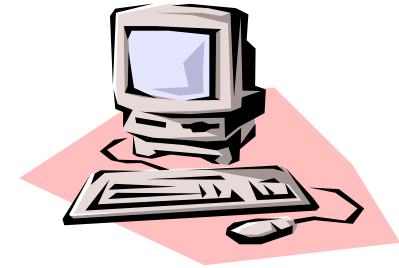
The Council has released the study, *The Hidden Faces of Poverty: The Reality and Testimonies of People Living in Poverty in Halton*. This study involved collecting stories or testimonies of those living in poverty: the quality of their lives, their survival strategies, their suggestions for changes that will meet their needs, preserve their dignity, and address their view of the future. The final report is available to the Halton community, local and regional government, funders and particularly coalitions of concerned citizens and agency representatives. As well, a video has been produced in partnership with Cogeco that features five of the participants telling their personal story. This video has been widely distributed and has been used in various forums.

### A Profile of Literacy Skills and Needs for Halton

This study investigates the literacy skills and literacy needs of the Halton population. It assists educators, business and labour, not to mention government and civil society, to understand the social and economic conditions that influence literacy in Halton.

### Community Profiles

In addition to the information provided in the Halton Social Profile 1999, the Council produces community and neighbourhood profiles using a computer program called Zephyr. This program developed by Compusearch combines the 1996 Census data with mapping and reporting capabilities. This service allows the Halton community the opportunity to develop demographic profiles for any small geographical area.



### Access to Capital: Issues for Micro-Entrepreneurs in Halton

This working paper explores the difficulties of micro-entrepreneurs in accessing small amounts of capital. Despite the various public and private lending programs, the lack of access to capital still remains the main barrier to micro-entrepreneurs thus perpetuating the cycle of dependency, lost productivity, lost opportunity for economic and social benefits, and increased social costs. As a result, local communities are experimenting with a range of credit delivery models and community initiatives that are highlighted in this document.

### Social Capital Formation Project

The Council, in partnership with the Social Planning Council Network of Ontario, is documenting the role of social planning in building and supporting social capital in local communities. Social capital is the quality and quantity of relationships, networks, and norms among people and organizations that facilitate collective action.



INFORMATION &

EDUCATION

Volunteer Week Supplements

Training Workshops

Seminars



Volunteer Columns

Presentations

MALL DISPLAYS

Community Dispatch



Report Cards

**Community Dispatch Titles**

- Access to Capital: Issues for Micro-Entrepreneurs in Halton
- The Voluntary Sector and Volunteers: Building Our Future Together
- Building Community: The Contribution of the Voluntary Sector
- A Report on the Double Cohort: Their Futures at Stake

Resource Centre



Internet site

Volunteer Week

Publications

Cablenet Programs

Pamphlets

Mass Media



Manuals



IN THE **N** EWS...

BURLINGTON POST, April 20, 2001

**HSPC celebrates volunteers****Volunteers must be recognized**

This year, 2001, is the Year of the Volunteer. When we look around us, we find volunteers at every turn. Whether it is in for hospitals, service clubs,

The Halton Social Planning Council and Volunteer Centre works tirelessly to deliver initiatives relating to its two facets of operation: social policy and volunteerism.

is supported by the HSPC through the Burlington mayor's annual *Community Fun Run/Walk*. Tomorrow's (Saturday)

**Volunteer Week April 22 - 28, 2001**  
**A SALUTE TO OUR HALTON VOLUNTEERS**

Mayor's run/walk raises more than \$5,500

Volunteers play vital role in many worthwhile projects

Food for Thought, Halton Region celebrates BREAKFAST FOR LEARNING month with 16 Royal Bank branches participating in creating reflections of Halton's Food for Thought programs. Winners of the displays are: 1) Royal Bank's Georgetown Main Street, 2) Milton and 3) Oak Park branches.

**Volunteering warms heart on a cold day****Letters to the editor**

Monitoring poverty part of council's mandate

**Poverty topic of town hall meetings**

A half-dozen town hall meetings are planned around Halton Region to discuss the issues of poverty and homelessness.

**Homelessness: Video puts human face on region's poor**

Halton's homeless may seem invisible, but they're growing

By PAUL MITCHELSON  
• BURLINGTON POST

More people are off welfare, but more are living in poverty. Those two facts seem contradictory, but statistical evidence shows it's true — more people in Halton are working, but at the same time more are living below the poverty line.

*Hidden Faces of Poverty*, which talks about the growing gap between the rich and poor.

It discusses how difficult it is to pay the rent while holding a low-paying job, and presents the last available statistics, which show the number of poor families climbed 52 per cent in five years — from 4,590 in 1991 to 7,140 in 1996.

By Fannie Sunshine  
SPECIAL TO THE BEAVER

Five years ago, Lynne Russell put together a report focusing on poverty in Halton Region.

**Halton's housing crisis topic of May 3 meeting****Literacy scores are average**

One in 5 Halton adults has not completed high school

**I Volunteer**  
because I have so much to offer.



BURLINGTON YOUTH FAIR  
THURSDAY, MAY 10, 2001  
3:00 - 7:00 PM  
TANSELY WOODS  
COMMUNITY CENTRE

Students! Here is your chance to learn about opportunities to meet your community participation requirements.

BURLINGTON POST, March 24, 2002

**Help sought for reading program**

Volunteers play a very important role in the life and support of the community. Being a volunteer can be both personally and socially rewarding.  
Call the Volunteer Centre at 905-632-1975 or go online at [www.burlingtonpost.com](http://www.burlingtonpost.com) about these and o

volunteer newsletter editor. The position requires the production of three or four newsletters throughout the year.  
This is an ideal opportunity for a "virtual volunteer", as an activity and communications can be synchronized through e-mail. Basic computer

**Parents vow to tackle double cohort issue**

BURLINGTON POST, May 18, 2001

**Award-winning journalist guest of Indigo Books**

An upcoming forum at Indigo Books will feature winning *Globe and Mail* journalist Andre Picard.

**New poverty report to be released**

The Halton Social Planning Council and Volunteer Centre is once



## OUR PARTNERS IN THE COMMUNITY

### Broad-based Membership

Our 90 agency members are engaged in the full spectrum of human service activities:

- community and family services
- counselling and support services
- health promotion, disease prevention
- health care services
- senior services
- children and youth services
- food security
- housing
- cultural, recreational and faith organizations
- education and information
- human resources and youth leadership development
- risk behaviour/ violence prevention
- women's issues
- advocacy for the disabled
- government services
- human rights groups
- environmental groups

## Collaboration and Partnerships

- Affirmative Communications Inc.
- Burlington Chamber of Commerce
- Burlington Economic Development Corporation
- Burlington Local Service Delivery Committee
- Canadian Council on Social Development
- Community Services Network Group, Burlington Hamilton-Wentworth
- Halton Anti-Poverty Coalition
- Halton Association of Coordinators of Volunteer Services
- Halton Coalition for Social Justice
- Halton District School Board
- Halton Health and Community Support Services Network
- Halton Hills Cooperative Program Planning Committee
- Halton Housing Advisory Committee
- Halton Information Network (HALINET)
- Halton Information Providers
- Halton Multicultural Council
- Halton Violence Prevention Council
- National Anti-Poverty Organization
- North Halton Cultural Awareness Council
- Oakville and District Labour Council
- Ontario Social Development Council
- Ontario Social Safety Network
- Our Kids, Our Community, Our Concern
- Peel-Halton-Dufferin Adult Learning Network
- Regional Municipality of Halton
- Royal Bank
- Social Planning Network of Ontario
- System-Linked Research Unit, McMaster University
- The Centre for Skills Development & Training
- United Generations of Ontario
- Volunteer Canada

### We thank our partners for their continued financial support

Regional Municipality of Halton  
United Way of Burlington, Hamilton-Wentworth  
United Way of Milton  
United Way of Oakville

### Special Project Funding Partners

Burlington Community Foundation  
Canadian Living Foundation  
Centre for Skills Development & Training  
Halton District School Board

### Special Project Funding Partners (continued)

Health Canada – Ontario Region  
Healthy Community Fund  
Human Resources Development Canada  
Industry Canada  
Milton Community Resource Centre  
Ministry of Citizenship, Culture and Recreation (Ont.)  
Ministry of Community, Family & Children's Services  
Ministry of Training, Colleges & Universities (Ontario)  
Ontario Trillium Foundation  
Regional Municipality of Halton

### Special Donations

Burlington Convention Centre  
Burlington Post  
Burlington News  
Cogeco  
Indigo  
VR Pro





## PRESIDENT'S MESSAGE

*There is an emerging consensus, that the voluntary sector plays a critical role in promoting social cohesion by providing an outlet and location for citizens to care for others, work collectively on social problems, participate in social policy, debate and express their values and beliefs. There also appears to be some agreement that voluntarism is not a panacea for social problems or a way to fill in the gaps of reduced government provision for social welfare. In fact, voluntarism may be less about the individual gifts of time in caring for another and more about how we as a society collectively express our values and enact our rites of citizenship.*

The Voluntary Sector & Volunteers:  
Building Our Future Together

### Future Strategic Areas

- Affordable Housing
- Building the Capacity of the Voluntary Sector
- Child and Youth Poverty
- Food Security
- Healthy Public Policy
- Literacy
- Social Capital and Social Inclusion

We are almost at the mid-point of the year 2002. This provides the ideal perch from which to look back at the previous year and forward to the next year of the Council's activities. As the Executive Director's report covers the activities of Halton Social Planning Council staff, this report will look at issues in the province of the Board of Directors.

### Achievements in 2001-2

Last summer and fall the staff conducted a survey of Council members and other agencies in the Halton Region. The focus was the Council's work: its importance, quality and usefulness to our partners. We were honoured by the positive evaluation of our activities. Groups in the community value what the Council does.

One issue that emerged from that survey was the way the Council presents itself to the community. Our name is not indicative of all that we do. The Board recommends changing the organization's name to "Community Development Halton". This is a comprehensive label that includes the various aspects of our work: research, promotion of voluntarism, service delivery, advocacy and capacity building. A resolution to amend the corporate by-laws has been presented to the 2002 Annual General Meeting.

We have spent considerable effort on the question of the organization's financial stability. Our grant from the Region of Halton has been put into a funding category that is reviewed every three years instead of annually. This enables us to do more long-term planning of programs. We are currently discussing our unique relationship with the United Way of Oakville. We hope that this will lead to a new funding model. Finally, the Board has approved a new schedule of membership fees which will bring a small revenue increase from this source. More important, it is more in keeping with the value of the resources we provide to our members.

### Issues Ahead

Without question, funding is the biggest issue facing the organization. Approximately 45% of our budget comes from project grants, fee-for-service activities and other non-renewable sources. Each year is a struggle to see if we can secure enough funding to keep the doors open. Clearly, we need to find a way of increasing core funding from stable sources.

The tenuous nature of our existence was illustrated recently when the Halton District School Board announced it was cancelling funding for two of our most successful programs, *Celebrating Literacy* and *Food for Thought*. These programs provide valuable services to thousands of school children and bring hundreds of adult volunteers into the schools. At this point we do not know how the funding shortfall will be made up.

### Words of Gratitude

One of the most pleasant of the President's duties is to say "thank you" to those who play an essential role in the organization's existence. My heartfelt thanks to:

- Joey Edwardh and the staff, who do marvellous work year after year and earn the respect of their colleagues across the province;
- our members and funders who provide the resources for our work;
- partner agencies who work with us for the welfare of all;
- the many volunteers who assist the Council in countless ways;
- members of the Board of Directors, who with me share the honour of serving the communities and citizens of Halton Region.

Jeff Pym



# EXECUTIVE DIRECTOR'S REPORT

The year 2001-2002 has provided an opportunity for the Council to not only celebrate the contribution of volunteers in building a caring and vital community but also to reflect on the non-profit sector, its role—providing services or engaging citizens, emergent trends, the value of volunteers—the costs and the benefits, and regulatory and resource issues for the sector. The Council, as part of International Year of Volunteers, organized an open space conference, *The Voluntary Sector and Volunteers: Building Our Future Together*, to listen and document the concerns and challenges that face our sector in Halton. Also, we listened to identify areas where our newly named program, Volunteer Halton, could contribute to the development of volunteerism and the sector in general.

The Council continues to give voice to the marginal and disposed in our community. *The Hidden Faces of Poverty: The Reality and Testimonies of People Living in Poverty in Halton* was published in an effort to communicate the hopes and dreams of people truncated by poverty and lack of opportunity. In addition, the Council pioneered in partnership with our local cable company, Cogeco, a video of selected testimonies that have been shown widely over the year throughout Halton. This video opened a series of Town Hall meetings, held in Halton's four municipalities, on homelessness and affordable housing. *The Hidden Faces of Poverty*, document or video, illustrates the undeniable link between income, housing and homelessness. Complementing this document is the joint publication, *The Price of Eating Well in Halton*, prepared by the Council and the Halton

Regional Health Department that indicates, "if you pay the rent, you don't feed the kids."

The Council participated in a partnership with the Inter-Church Council of Burlington, the Region of Halton, Milton Affordable Housing Coalition, Halton Hills Homelessness Task Force, the Halton Emergency and Affordable Housing Coalition in an effort to involve citizens in identifying barriers to affordable housing. In all four communities the obstacles were similar: lack of income, lack of federal and provincial government investment in housing, and societal short sightedness supporting individual accumulation rather than a collective responsibility to house our population. The Town Hall partnership is continuing to convene community to raise their awareness around the issues of homelessness and affordable housing.

The Council, in partnership with the Halton Violence Prevention Council, the Halton Coalition for Social Justice, the Halton Anti-Poverty Coalition, the Halton Emergency and Affordable Housing Coalition and others, is conducting a study entitled, *Housing Insecurity: Community Capacity Building to Respond to Homelessness and the Affordable Housing Crisis*. The purpose of this investigation is to provide our community with relevant and important information on innovative programs, initiatives and best practices developed by other communities to ameliorate their homeless and affordable housing crisis. Social research of this type will give community actors essential information on which to base decision-making and community action. This research informs and builds the capacity of the Halton

community to develop, implement and advocate for a continuum of housing solutions.

The Council has convened community around two important school based programs: *Celebrating Literacy* and *Food for Thought*. Both programs demonstrate the commitment of community to the efforts of our schools to educate our children. *Celebrating Literacy* sends volunteers into the schools to read with children either individually or in small groups from JK to Grade 3 with the purpose of encouraging and boosting the literacy skills of that special little person. There are over 63 school literacy programs in Halton. *Food for Thought*, on the other hand, provides a nutritious snack /meal to over 5000 Halton students in 23 schools. Food for Thought believes that children learn when they are not hungry and children in Halton are often hungry for a variety of reasons one of which is inadequate family income. *Food for Thought* has grown and prospered under the umbrella of the Council. The time has come in the evolution of this program for it to move from a program of the Council to an independent partnership of volunteers and agencies whose purpose is to grow this initiative further.

This has been a busy year and the Council is working with many diverse partnerships which nurture community-based leadership, which incorporate complexity into the creation of evidence-based solutions to community problems and needs and which respect diversity. We look forward to our journey together as we build a community that nurtures all.

Joey Edwardh



# FINANCIAL REPORT

## The Halton Social Planning Council (Incorporated without share capital) Operating statement of revenue and expenditure for year ended March 31, 2002

*I am most pleased to note that throughout this international year, your collective efforts have done much to raise the recognized profile of volunteerism as a productive and enriching way of life in our communities.*

Lila Goodspeed  
President, Volunteer Canada

*We have focused attention and energy on the individual. It is now time to take the next step, to think anew about the organizational policies, practices, methods and approaches that support the volunteers who make such a huge contribution to the achievement of our goals.*

Rethinking Volunteer Engagement  
Volunteer Canada, September 2001

	2001-2002		2000-01
	Budget	Actual	Actual
<b>Revenue</b>			
Grants			
United Way of Burlington/ Hamilton	\$ 68,588	\$68,536	\$74,383
United Way of Milton	2,000	2,000	2,000
United Way of Oakville	73,035	73,163	72,824
Regional Municipality of Halton	88,000	88,000	83,000
Halton District School Board	90,000	90,000	90,000
Other Income	102,593	103,015	121,552
	424,216	424,714	443,759
<b>Expenditure</b>			
Salary expenses	353,300	313,336	356,917
Staff expenses	20,265	19,505	16,123
Service/program expenses	100	889	(128)
Administration expenses	26,906	30,608	28,823
Promotion and publicity	500	2,955	2,610
Facility expenses	34,580	38,424	37,047
Equipment expenses	7,000	9,260	8,141
	442,651	414,977	449,533
<b>Excess of revenue over expenditure (expenditure over revenue)</b>	(18,435)	9,737	(5,774)
<b>Deficit, beginning of year</b>		(8,872)	(3,098)
<b>Surplus (deficit), end of year</b>	\$	865	(8,872)

Glenn-Graydon-Wright Chartered Accountants  
For a full copy of the financial report, contact the office.



**Board Members (April 2001 – March 2002)**

Robert Aceti  
 Kimberly Bowman  
 Abdul Chaudhry  
 Michael Cushing  
 Les Horne  
 Richard Lapierre  
 Cindy Lunau  
 Jeff Pym  
 Gary Shillington  
 Doug Simpson  
 Nancy Syer  
 Wally Syme  
 Joan Winchell  
 Maureen Weinberger

**Project Consultants**

Mike Balkwill  
 Peter Clutterbuck  
 Tendai Moyana

**Youth Coordinators**

Michelle MacKeller  
 Andrea Neilson  
 Darlene Shaw \*

**In Residence**

*Early Years Specialists*  
 Sharon Campbell, Early Literacy Specialist  
 Shelley Lothian, Data Analysis Coordinator

**Staff**

Joey Edwardh, Executive Director  
 Margaret Petrovics, Executive Assistant/  
 Office Manager

*Social Planning*

Ted Hildebrandt, Senior Planner  
 Lynne Russell, Social Planner \*\*  
 Jenny McKnight, Administrative Assistant

*Volunteer Centre*

Ann Coburn, Director  
 Deborah Klassen, Director \*  
 Sonya Mackey, Administrative Assistant

*Intergenerational*

Kimberley Rogers, Celebrating Literacy  
 Darlene Edmonds, Food For Thought

*International Year of Volunteers*

Alex Fuller, Coordinator \*

**Council Volunteers**

Christy Babcock \*  
 Doris Cullum  
 Barbara Dutton  
 Bill Frazer  
 Helen Hill \*  
 Marilyn Joiner  
 Audrey Soroka  
 Mike Wesolowsky

**Volunteers**

We recognize our *many* volunteers in the community who donated time and talents to make healthy, caring communities.

**Students**

Ljuba Udove

**Halton Social Planning Council & Volunteer Centre**

760 Brant Street, Suite 406  
 Burlington, Ontario L7R 4B7

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 (905) 878-0955  
 Fax: (905) 632-0778  
 E-mail: [office@haltonspcvc.on.ca](mailto:office@haltonspcvc.on.ca)  
 Web: [www.haltonspcvc.on.ca](http://www.haltonspcvc.on.ca)  
[www.haltonvolunteer.org](http://www.haltonvolunteer.org)

\* Left during the year

\*\* Maternity Leave

