

# ***Building Community Together***



**2007-2008  
Annual  
Report**



# PRESIDENT'S MESSAGE...

It has been another active and dynamic year in the life of Community Development Halton (CDH).

This year the collective efforts of the Board of Directors have been focused on issues of governance. The Board is committed to making a difference in our community and providing leadership to CDH and, therefore, has moved to a policy governance model. This challenging journey has been one of learning and the development of new policies for the organization. Community Development Halton's new policies were formally adopted in the spring of 2008. Embracing policy governance means a smaller Board of Directors so that learning, active dialogue and analysis occur fluidly, openly and fully. Our task over 2008-2009 will be the revision of our organizational by-laws such that they reflect our governance policies. They will be presented for approval at our next Annual General Meeting. The Board believes that these changes clarify board-staff relations and are the cornerstone of a robust and effective organization. It will free us to devote our

efforts to providing Community Development Halton with the strategic leadership necessary to meet our organization's mission.

Community Development Halton adds value to the efforts of the nonprofit and voluntary sector in Halton. A recent survey of our membership on the quality and usefulness of our work rate CDH as important or very important to the community. Many believe that CDH is an organization that promotes an informed and inclusive community based on participation, civicism and caring.

Yet I find it discouraging to report that the funding situation of CDH has created further instability. While CDH is also affected by the organizational challenges of Halton's nonprofit and voluntary sector, the recent decision of the United Way of Oakville to no longer fund this agency has us balanced precariously between sustainability and disaster. It is difficult to build a future when the present is insecure.

As President of the Board, I would like to acknowledge the commitment and contribution of my Board colleague Brad Holland and wish him well in his new position in Ottawa. I thank all of my fellow Board members who have dedicated much time and energy to CDH.

The heart and soul of Community Development Halton is our highly dedicated

and professional staff. Joey Edwardh and her colleagues always impress me with their dedication and skills. I know that the high regard in which CDH is held at many levels is as a result of the exemplary work done by this hard working group. I sincerely thank them on behalf of the Board.

Respectfully submitted,  
Maureen Weinberger

## Future Strategic Directions

- Poverty reduction strategy
- Advancing diversity
- Promoting the social determinants of health
- Community education
- Volunteer management
- Labour Force development – social sector



# EXECUTIVE DIRECTOR'S REPORT...

The year 2007-2008 has been a year of innovation and accomplishment. There are a series of threads that run through our work over time and that support the social development of our community. These threads are: i) identifying and reducing disparities in living conditions, ii) affirming the growing diversity of our population iii) nurturing civic and healthy communities through volunteerism, iv) documenting the issues of the nonprofit and voluntary sector in its endeavour to continue to meet human needs.

CDH acts to support the nonprofit and voluntary sector and highlights of this year are:

- Volunteer Halton's tireless work to provide the nonprofit community agencies of Halton with information, resources and training to develop the volunteer resource base of our community. Volunteer Halton continues to provide the community with an Internet based system of volunteer opportunities in all Halton municipalities: Burlington, Halton Hills, Milton and Oakville.
- *Community Lens* is a new innovative information bulletin that has been created to provide new social information as it becomes available from Census 2006. *Community Lens* adds value to the deliberations of community

agencies and local governments as they make program decisions and investments.

- Volunteer Halton is a partner in a region-wide public awareness campaign that educates not only about the personal benefits of volunteering but also the contribution of volunteering to making a difference in the lives of people throughout Halton communities.
- CDH has participated in creating the infrastructure for a much needed Halton Nonprofit Network that helps to build communication and coordination among nonprofit organizations and provides the sector with a voice on critical issues. This fledgling organization is part of the newly emerging Ontario Nonprofit Network which, on our behalf, has participated in the reform of the Corporations Act, the legislation that governs the creation, governance and dissolution of Ontario nonprofit corporations. Interestingly, the Ontario Nonprofit Network has recommended that new, separate legislation is required to recognize and address the unique qualities, functions and purposes of Ontario's public benefit sector, distinct from legislations governing other forms of nonprofits.
- CDH brings information and good practices back to our community so that collective work is enhanced and make more relevant. To do so, CDH participates on the HR Council of Canada's initiative, *Toward a Labour Force Strategy for Canada's Voluntary Sector*. CDH has also been an advisor to the Public Health Agency of Canada on the role of civil society

How to keep information in the implementation of the social determinants of health.

CDH and our partners must pause, however briefly, to celebrate the fact that poverty and inequality are now on the political and social agenda. Throughout our history as an organization, we have never betrayed the poor of our community. No matter how unpopular it is to do so, CDH has raised concerns about the tragic and long term consequences of poverty, a human creation, and therefore, something that can be changed. Advocating policies and programs to reduce and eliminate forms of poverty is recognized as legitimate today. Just recently, a national Angus Reid poll indicated that poverty is one of four major concerns across our land. CDH's efforts make public that the poor primarily comprise: children, single mothers-led families, people with disabilities, seniors, people of colour, newcomers and, of course those who the economy has failed – the unemployed. I would like to thank our many partners who have walked with us in this journey to reduce poverty and inequality: Social Planning Network of Ontario (SPNO), Campaign 2000, Make Poverty History, and many of the social agencies of Halton whose work is made more difficult by the ravages of poverty.

Good fortune has accompanied me as CDH's Executive Director. I have the support of a committed Board of Directors. I have the trust of many throughout the Halton community. I grow and benefit from CDH's many friends, both individuals and organizations. Most important, I am surrounded by my staff colleagues who are caring, competent and outstanding persons.

*Joey Edwardh*



# IN THE COMMUNITY VOLUNTEER HALTON

Empowering individuals to make a difference in their community is the heart of civic engagement, a term that better reflects volunteerism and the activities of Volunteer Halton. Volunteer Halton's mandate is to strengthen communities by building a strong civil society through the promotion of civic engagement. Serving the entire Halton Region, Volunteer Halton is an advocate and catalyst for civic engagement through volunteer activities, providing leadership and support for volunteer efforts to build the capacity of the community. Volunteer Halton advocates for volunteer rights and expectations through its membership and association with provincial and national organizations.

## National Volunteer Week

The purpose of National Volunteer Week is: 1) To raise the awareness and acknowledge the importance of civic engagement and the impact these activities has on the health and vitality of communities. 2) Thank and honour individuals for their contribution to their communities. In 2007 Volunteer Halton in partnership with Cogeco Cable celebrated the work of dedicated citizens by featuring on air the work of agencies and their volunteers.

Managers of Volunteers are the foundation of volunteer programs which oversee the fulfilment

of organizations mission and purpose. In 2007 Managers of Volunteer programs were honoured with a reception and presentation by Peter Clutterbuck, Coordinator of the Social Planning Network of Ontario, who presented the Key findings of *Pushing the Limits: Challenges of Halton's Nonprofit and Voluntary Sector Labour Force*.

## Education and Training

Education and Training is an ongoing component of the work of Volunteer Halton. Many workshops were offered over the course of this past year addressing the fundamentals of volunteer management as well as addressing advancement within this field.

On March 22, 2007 a dynamic training session was held titled ***Power of Good Leadership***. The workshop was led by **Rick Lynch**, a renowned author and international speaker, who identified ways in which leaders can use language to encourage commitment of staff, volunteers and colleagues. Through a number of interactive practices, participants mastered skills to lead others effectively.

## Risk Management Workshop

In December 2007 Volunteer Halton, in partnership with Imagine Canada, hosted a *Risk Management* workshop. This practical workshop for staff, volunteers and board members, with Davis Hartley of Imagine Canada's new Insurance and Liability Resource Centre for Nonprofits, covered many topics including risk management in the real world, the insurance world and how to get support.

## Diversity

Volunteer Halton, in partnership with Halton Multicultural Council, continues to host the Diversity Breakfast Series to support organizations on their path to become diversity competent organizations. Topics covered include: *Hate Graffiti: How to identify and respond to vandalism in our community*; *Bridging the Gap: Exploring Race and Culture in Adoption*; *Inclusion-The Many Faces of Diversity*; and a site visit to the Shaarei Beth-El Synagogue.

In addition to the popular Diversity Breakfast series a two day workshop was held on ***Embracing the Challenges of Diversity*** with Dr. Leeno Karumanchery as the speaker and facilitator. This two day intensive workshop addressed Awareness, Knowledge, Personal skills and Skills and Social Action. Everyone left with a greater awareness of what racism is and with the tools to make change. Volunteer Halton is committed to addressing the issue of inclusion.

***How can we expect our children to know and experience the joy of giving unless we teach them the greater pleasure in life lies in the art of giving rather than receiving?***

*James Cash Penny*



# IN THE COMMUNITY

## SOCIAL PLANNING

### Ontario Social Landscape

This Trillium funded project will build on previous work using Census data and mapping to support the dissemination of innovation in assisting community based analysis of social data. This will be accomplished by working with other social planning organizations in Ontario to develop community profiles using 2006 Census data, as well as local community data.

### Community Data Strategy

CDH has been involved in a number of activities that provide the framework for better access to important data for community decision making and planning.

### Social Profiles

CDH creates new community social profiles as the 2006 Census data is released. These documents are circulated as *Community Lens* and are available on the CDH web site and as a mail out.

***This issue of poverty is not a statistical issue. It is a human issue.***

*James Wolfensohn*

### Mapping: Spatial Expression of Community

CDH has been providing Census data and maps to community agencies. CDH staff is further developing their skills to provide analysis of agency data as part of this service.

### Poverty Reduction

In September 2007, CDH and the Halton Multicultural Council hosted Marvyn Novick to speak on the need for a comprehensive poverty strategy in Ontario and Canada. Over 100 people attended to hear Marvyn speak on his recently released Campaign 2000 report titled *Summoned to Stewardship: Make Poverty Reduction a Collective Legacy*.

One of the results has been a project partnership with CDH and the Social Planning Network of Ontario (SPNO) to carry out the Cross Ontario Community Engagement Strategy on Poverty Reduction. The activities of this project are documented on the Poverty Watch Ontario website ([www.povertywatchontario.ca](http://www.povertywatchontario.ca)).

CDH is an active participant that provides infrastructural support to Make Poverty History – Burlington and Halton Chapter.

On behalf of SPNO, CDH will complete an analysis of poverty reduction strategies in Ontario. This analysis will be part of a Social Development Report in Canada 2008, organized by the Canadian Council on Social Development.

### Advancing Cultural Diversity in Volunteer Management in 905 and 519 Areas

CDH is working with SPNO who are responsible for executing or implementing the organization and facilitation of the Community Dialogues, the 905 and 519 Regional Forums. This project is being led by the Social Planning Council of Peel under directives supplied by the funder – Ministry of Citizenship and Immigration.

### Kids and Community Project

Funded by Social Development Canada, this three year project continues to May 2008 and has funds flowing through CDH to five social planning councils in Ontario to facilitate a process for increasing parents' capacity to support their children's learning and development. It will build community consensus on issues and actions to support families with young children. This initiative will promote a broader and deeper understanding of social and economic inclusion through analysis, education, advocacy and action.



# FINANCIAL REPORT...

## Community Development Halton (Incorporated without share capital) Operating statement of revenue and expenditure for the year ended March 31, 2008

### We thank our partners for their continued financial support:

Regional Municipality of Halton  
United Way of Burlington and Greater Hamilton  
United Way of Oakville

### Special Project Funding Partners:

Atkinson Charitable Foundation  
Canadian Council on Social Development  
Ministry of Citizenship & Immigration  
Public Health Agency of Canada  
HRSDC (Service Canada)  
Ontario Women's Health Network  
Ontario Trillium Foundation

### Special Donations:

Burlington Post  
Cogeco  
Cogeco North Cable 14  
Georgetown Independent & Free Press  
Georgetown Market Place  
Hamilton Spectator  
Milton Canadian Champion  
Oakville Beaver  
Oakville Today

	2007-2008	2006-2007
	Actual	Actual
<b>Revenue</b>		
Grants		
United Way of Burlington -Hamilton	\$ 82,756	80,722
United Way of Oakville	125,000	125,000
Regional Municipality of Halton	113,000	110,000
Project Revenue	586,477	584,084
Other Income	10,712	8,671
	\$ 918,245	908,477
<b>Expenditure</b>		
Facility	\$ 32,380	34,678
Travel, meetings & development	15,411	14,552
Promotion and publicity	468	1,545
Project expenses (Schedule)	532,335	503,724
Office and general	61,518	51,634
Equipment	6,815	9,249
Salaries and benefits	267,665	268,237
	\$ 916,592	883,619
<b>Excess of revenue over expenditures</b>	\$ 1,653	24,858
<b>NET ASSETS, beginning of year</b>	\$ 35,540	10,682
<b>NET ASSETS, end of year</b>	\$ 37,193	35,540

*Henderson Partners LLP  
For a full copy of the financial report, contact the CDH office.*



## Board Members (April 2007– March 2008)

Abdul Chaudhry  
Laila Eiriksson  
Brad Holland \*  
Marg Macfarlane  
Jeff Pym  
Colleen Sym  
Maureen Weinberger

## Project Consultants

Peter Clutterbuck (Labour Force Study)  
Richard Lau (GIS/Census Consortium)  
Glynis Maxwell (Inclusive Cities Canada)  
Carole Fuhrer (Manager, Training & Consultation)

## Staff

*Executive Director*  
Joey Edwardh, Ph.D.

*Bookkeeper*  
Catharine Anderson

*Director, Social Planning*  
Ted Hildebrandt

*Director, Volunteer Halton*  
Ann Coburn

*Office Manager*  
Jenny McKnight

*Operational Manager*  
Sonya Mackey

## CDH Volunteers

Doris Cullum  
Bill Fraser  
Mike Wesolowsky

## Volunteers

We recognize our *many* volunteers in the community who donate time and talent to build caring inclusive communities.

\*Left during the year

### Community Development Halton

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