Annual Report 2012 - 2013



Community Development Halton

Community Development Halton is a nonprofit agency in Halton Region, Ontario, committed to social development for all members of our

community. We have two distinct

programs:

Social Planning helps communities identify strengths and weaknesses and determine ways to improve the quality of life in the community.

Volunteer Halton supports nonprofit agencies with training, consulting and the promotion of volunteerism.



Mission: Through research, community development, planning and promoting volunteerism, Community Development Halton strives to improve the quality of life for all residents of Halton.

End Values: Community, Volunteerism, Diversity, Equity, Social Justice.

Principles: Independence, Community Accountability, Inclusiveness, Knowledge-Based Action, Empowerment, Citizen Participation.

Address: 860 Harrington Court, Burlington, Ontario L7N 3N4

Phone: 905-632-1975; 905-878-0955 **Fax:** 905-632-0778

Email: office@cdhalton.ca volunteer@cdhalton.ca **Web:** www.cdhalton.ca www.volunteerhalton.ca



Report of the President and the Executive Director

Futurist Meg Wheatley, speaks of emergence, "life's process for change—small acts with limited power converge to create something powerful and influential." In 6456-2013 Community Development Halton's (CDH) efforts in place-based community development in North Burlington and in Acton are marked by acts of generosity, kindness and respect. New 'learnings' on the importance of neighbourhood in the lives of people emerge as community members share their vision and reimagine a place for all, a place with opportunity, a place to make home. CDH has learned that it is where people live in local communities that respect for diversity and action for the common good takes place. It is in local communities where people and their multiple identities intersect and intertwine. Through shared participation in neighbourhood activities, barriers are broken, trust among neighbours grows, new understandings emerge, shared values come forward and new paths are created. In local communities, we learn that while we have different life stories, we hold common hopes that unite us, that bring us together for transformative change.

This year has also been marked by work with youth across Halton in two programs, *Youth Leaders in Community* (Y-LINC) and *ChangeTheWorld*. These programs engage youth as agents in community development by motivating them to work towards social change through volunteer activities. In partnership with the Halton District School Board, Y-LINC has: i) developed Volunteer Centres in guidance departments and ii) presented on the role and potential of youth engagement in the Grade 10 Careers classes.

ChangeTheWorld is a three week campaign to engage high school students to volunteer in their community for a minimum of three hours. In 2012 the campaign began on April 15th during National Volunteer Week and ended on May 6th. More than 2,100 students

participated, representing over nine secondary schools in both the public and separate school boards from all four Halton municipalities.

CDH conducted an organizational evaluation surveying its multiple 'publics'. It has been heartening and confirming to see that the study respondents rated the activities that CDH provides as important/very important in contributing to community information, dialogue, civic engagement and community change. The ratings range from 78% for promotion and celebration of volunteers to 94% for education on community issues. The majority of the respondents believe that CDH's publications: Community Dispatch, Community Lens and community based research reports are important/very important to their organization or group. It is rewarding to hear of the trust and confidence community has in the information produced by CDH, but it is also exhilarating to learn that our information and data is used in the decision making process and action of others. Also, the survey results demonstrate continued support for Volunteer Halton's matching of volunteers with community organizations through the online volunteer database, www.volunteerhalton.ca. Community wisdom tells us that without these generous volunteers our communities would wither.

The heart and soul of CDH is the compassion, ability and perseverance of its volunteers, staff and Board of Directors. We salute your tireless commitment to equity and opportunity for all.



Nina Truscott,

President



Joey Edwardh,
Executive Director

Voice of Support



"The information gathered through interviews with Community Development Halton and other community agencies, has been an essential component of the Health Department's planning on how to address health disparities. We look forward to ongoing opportunities to work with you in addressing health inequities in Halton."

Dr. Bob Nosal, Medical Officer of Health, Halton Region Health Department

"It is helpful for me as it shows some growth areas where we had predominantly seniors and there has not been any housing development so it shows me that younger families are likely moving in replacing the empty nesters."

Michelle Knoll, Executive Director, Oak Park Neighbourhood Centre

"We have got lots of work to do. I look forward to sharing the journey with CDH team of employees and volunteers who do such important work for the citizens of our communities!" Garth Brown, Halton Resident

Halton residents comment from 2012 CDH's survey results

"I find the online database for volunteer to be very useful and user friendly. We received multiple inquires every week from potential volunteers through the database! This is an extremely valuable resource!"

"I have used their research and feel confident that is reliable, well researched material that gives community members the material to make informed decisions. I have participated in many committees over the years and have admired CDH's commitment to the community. They are always on the cutting edge of change."



Voice of Support

Halton residents comment from 2012 CDH's survey results

"CDH is a vital force in Halton. Its research, analysis, community development advocacy and volunteer placement, development and education are critical to the success of the Region."

"CDH is the only community body that is providing consistent, high quality and timely social research on which to draw for planning, community awareness and our own inclusion initiative. I consider it essential to Burlington and to Halton region."

"CDH raises the bar on education and support for action on key social development issues. Thank you for so ably filling this important role! There is so much work to be done."

"In addition to CDH's local work, you play a vital role in supporting initiatives that impact at the Provincial policy level."

"We always count on the Community Lens reports for many of our internal presentations and as a source of relevant information about our community."

"CDH is yet to be fully appreciated, used and leveraged in the community. It needs more and more vocal champions for

itself so CDH can spend more time doing the work and less time trying to survive."

"It has greatly helped me secure and retain volunteers. They are also a great supporter of myself as the leader of a charity..."

"I believe that vital to the health and wellbeing of a community that there be a body whose job is to ensure this for everyone in it. In Halton, that is CDH I feel CDH can shape the outcome by presenting findings to the relevant government bodies."





Strategic Priorities

Priority #3:

To strengthen community through applied social research on important social and economic issues affecting human needs.

Priority #1:To strengthen the social

infrastructure of Halton region by
ensuring its sustainability and
vibrancy so that it can better
address human needs and contribute
to building a participatory, stable
and socially inclusive community.

Priority #2:

To strengthen
community through the
active engagement and
participation of
community members.

Priority #5:

To strengthen the capacity of Community Development Halton to achieve its mission.

Priority #4:

To educate, consult and raise community awareness, so that community members and organizations are well informed and engage in evidence based decision making.



2012-2013

Priority #1:

To strengthen the social infrastructure of Halton region by ensuring its sustainability and vibrancy so that it can better address human needs and contribute to building a participatory, stable and socially inclusive community.

HNN

Halton Nonprofit Network

In 2012 the Halton Nonprofit Network (HNN) moved into its third year of developmental funding from the Ontario Trillium Foundation. HNN brings nonprofits together to address challenges of common concern, to support the sector through capacity building activities and to provide a common voice on sector issues.

In 2012, capacity building activities took center stage with a session in June on the new Ontario Nonprofit Corporations Act and later in the year shared learnings led by local nonprofit leaders addressing inclusion and compliance for incorporated bodies.

Visit www.haltonnonprofitnetwork.ca

North Oakville Outreach

Since June 2009, Community Development Halton has enabled the North Oakville Outreach to launch their programs to the North Oakville community. In March 2013, North Oakville Outreach was incorporated as a charitable nonprofit organization, solidifying its work to build and foster long-term relationships between members of

the local churches and the residents of the community. These connections foster goodwill and trust throughout the neighbourhood reducing criminal activity and assisting disadvantaged children and families.





2012 Ontario Youth Volunteer Challenge

In April 2012, Volunteer Halton's Youth Advisory Council kicked off the 5th annual *Ontario Youth Challenge: ChangeTheWorld.*

For three weeks, high schools and social agencies were encouraged to engage and support students ages 14 to 19 to participate in volunteer work in their community. Community clean-ups, tree planting, fundraising events, a concert advocating protection of marine life and a school breakfast program for students were a few of the amazing endeavors Halton teenagers undertook to give back to their community to change the world. A whopping 2,097 students volunteered a minimum of three hours of their time to causes they were passionate about.

Priority #2:

To strengthen community through the active engagement and participation of community members.

National Volunteer Week

April 15th - 21st, 2012



Volunteer Halton Youth Advisory Council (from left to right): Jessica Koppers, Emily Maulucci, Indira Naidoo-Harris (Ministry of Citizenship and Immigration), Amy Stringer, Chelsea French and Maggie Kerr.

For over seventy years National Volunteer Week (April 15th to 21st, 2012) acknowledges and appreciates the unsung heroes of our community - VOLUNTEERS! The Volunteer Recognition Breakfast held in April, celebrated the contribution of four *Community Volunteer* award winners and twelve *Cheers to Volunteers* award winners.



Community Volunteer award recipients with local leaders (from left to right): Oakville Mayor Burton; Colin Woodcock, Oakville Kiwanis Meals on Wheels volunteer; Harnoor Gill, Halton Children's Aid Society volunteer; Halton Hills Mayor Bonnette; Crista Stefak, T.E.A.C.H. Support & Housing Halton volunteer; Burlington Mayor Goldring; Crystal McNerney, Applemead Community volunteer.





Youth Leaders in Community

Youth Leaders in Community (Y-LINC) had a successful year of motivating youth in Halton to be actively engaged in community development.

Y-LINC worked in partnership with eight schools across Halton: Georgetown District, Milton District, Craig Kielburger, Bishop Redding, Garth Webb, MM Robinson. White Oaks and Robert These partners created Bateman. volunteer centres within their guidance made departments and available presentations to approximately 600 Grade 10 students in their Careers class about volunteerism.

In community, Y-LINC helped create new meaningful volunteer opportunities.

Fourteen volunteer opportunities were created through the North BurLINKton Chill Zone after school program. At this program, students assisted leaders in serving healthy snacks and facilitating games, sports and crafts to elementary school aged children. As a result the youth were able to achieve their 40 community service hours as well as contributing 410 hours to the Chill Zone program. The Y-LINC volunteers' outstanding contributions were recognized at the YMCA Peace Medallion Awards.

Action in Acton



Community Development Halton supported community initiatives in Acton through an Ontario Healthy Communities Grant. The project saw the continuation of Acton Together providing a free dinner and movie night once a month and the development of a purpose statement for the group: A group of community members working together so that they can know our community better.

Community partners in the initiative include: St. Alban the Martyr Anglican Church, The ROXY, The OKN Acton Community HUB, Links2Care and several community volunteers.

Community Development Halton also works alongside the Acton Community Garden Committee and its 30 volunteers to raise funds, plant and grow a cooperative community garden. The Town of Halton Hills provided the land and Community Development Halton holds the lease. The garden grows organic produce that is shared freely with the community. Visit www.actontogether.cdhalton.ca.



Neighbourhood Project

After spending last year planning with community members and partners Community Development Halton spent this year taking action on the identified priorities of access to recreation, healthy food and transportation. Community members learned more about local transit issues and participated in a public conversation on issue. Seven churches the and community members worked together to develop the North BurLINKton Dinner Night Out. The dinner has been fuelled by 25 volunteers twice a month, serving between 150 and 200 dinner guests. Access to recreation was addressed by linking families to subsidies for Burlington sport and recreation opportunities. During the 2012 Community summer Development Halton partnered with North Burlington Baptist church to hold drop-in four mornings neighbourhood spaces in North

BurLINKton, called Chill Zone. In the fall Chill Zone took on the form of an after school program in partnership with Tansley United Church and the City of Burlington.

Visit www.northburlinkton.cdhalton.ca

Priority #3:

To strengthen community through applied social research on important social and economic issues affecting human needs.

Asset Mapping

As part of the neighbourhood development work in North Burlington, community members gathered together to talk about the assets in their community.

The assets can be physical structures like local swimming pools, libraries, churches and parks as

well as intangibles like volunteer groups and after school programs. The results were maps full of community resources and opportunities *. The discussions of those assets resulted in identifying what was missing. This was the beginning of a plan to

address the gaps.

* The asset maps are living documents and will grow as more assets are identified. Please refer to the back cover.







Calculating a Living Wage in Halton discussion paper, documents the process and data used in the calculation of a living wage for Halton Region. It is intended to initiate a dialogue on the concept of a living wage in the context of poverty reduction. It also provides an opportunity for discussion of the various household expenditures included in the calculation.

Action on Poverty Profiles

Community Development Halton produced a new series of profiles on the reality of poverty in Halton's electoral ridings titled *Action on Poverty*. The reports are part of a larger series of 53 profiles, one for each riding in the

Greater Toronto Area and Hamilton coordinated by the Social Planning Network of Ontario.

Each profile contains facts and figures about poverty and challenges facing residents in each of the ridings. They identify how the work of community groups, service providers and advocacy groups in communities across the Greater Toronto Area are coming together to challenge poverty. These stories call attention to the wide range



of anti-poverty initiatives that are taking place within each community and across Ontario.

Community Lens disseminates and interprets important community data as it becomes available and has covered subjects such as population, age, gender, seniors, voter

turnout, literacy, housing, poverty, volunteering and immigration.

After five years the CDH Community Lens is an important resource for community information. All these publications are available on our website at www.cdhalton.ca.





Priority #4:

To educate, consult and raise community awareness, so that community members and organizations are well informed and engage in evidence based decision making.

Education



Community Development Halton establishes a safe space for honest conversation where participants are encouraged to strategically consider opportunities for program development. Topics such as *Positive Space Training*

taught nonprofit organizations practical steps to become inclusive places to work and volunteer.

Making Data Work for You, a two-part workshop series, was held to help organizations understand how data relates to diversity.

The first session focused on gaining an understanding of the changing demographics of Halton; the purpose of statistics; and guidance in using diversity data more effectively in an organization's work.

The second session was a hands-on workshop that had organizations use some of their own data and work on integrating internal and regional statistics to better reflect future directions and tell their story.

Community Development Halton builds the capacity of the Halton nonprofit community by providing leadership and information that will impact the nonprofit sector.

A workshop, *Accessibility for Ontarians with Disabilities Act (AODA)*, was a two-part series offering an overview of the Act as well as in depth learning on Accessible Customer Standards Act which came into effect in 2012.

In celebration of International Volunteer Day in December, an innovative Introductory workshop entitled, *Creative Technology for Volunteer Engagement*, featured online resources, supporting

organizations in exploring new and innovative ways to recruit, engage, recognize and retain volunteers.



POVERTY FREE HALTON



Reflection and Dialogue

In April, Community Development Halton, in collaboration with Poverty Free Halton, invited the community to an evening of reflection and dialogue on "The Growing Gap: The Challenge of Poverty and Inequality" presented by Armine Yalnizyan, Senior Economist with the Canadian Centre for Policy Alternatives.

In May, Community Development Halton in collaboration with Food For Life and Poverty Free Halton invited social policy analyst, John Stapleton, to Halton for a presentation on *The Working Poor in Halton: Who they are, Where they live, and How trends are changing.*

In October, two community dialogues were carried out in partnership with Poverty Free Halton. The first was *The Social Determinants of Health: Positive Impacts on Health and Well-being* presented by Dr. Lee Ford-Jones from the Department of Paediatrics at the University of Toronto. The second dialogue was led by Dr. Atif A. Kubursi, Professor Emeritus of Economics at McMaster University on *Inequality: Why It Impacts All Of Us*.



Community Dispatch is an InfoFacts series that provides the Halton community with important information on social and economic issues that affect our lives and collective well-being.

Five discussions were published during 2012-2013 such as:

- Youth Confidence in Learning and the Future: Mobilizing Youth as Agents of Change in Milton
- Comprehensive Economic Trade Agreement (CETA) and Government Procurement
- Rio Political Declaration On Social Determinants Of Health
- Brighter Prospects: Transforming Social Assistance in Ontario Some Reflections
- Social Assistance Reform: Six Point Plan for Action on Poverty Eradication.



Priority #5:

To strengthen the capacity of Community Development Halton to achieve its mission.

Burlington Vibrant Neighbourhood Pilot Project

The Burlington Vibrant Neighbourhood project provides an opportunity to understand further the social processes activities flowing from the and engagement of community residents in the development of a vibrant and liveable community neighbourhood. Building on two years of ground work City of Burlington provided Community Development Halton with funding to continue the vibrant neighbourhood project, North BurLINKton. CDH is weaving together the work of a community dinner,

child/youth programing and community planning focused on creating a vibrant neighbourhood in Burlington.

Burlington Age-Friendly Seniors Council

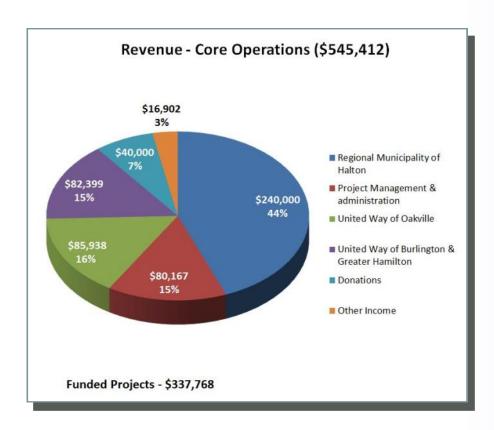
In November of 2012, the Burlington Age-Friendly Seniors Council (BAFSC) received funding from the Ontario Trillium Foundation to build a sustainable Council. A project coordinator was hired to assist with the strategic action plan on priority issues facing seniors, such as housing, transportation and communication. The vision statement of BAFSC is: *Burlington will be the best place to live, work and play for all ages.* The BAFSC works collaboratively with groups and individuals creating an age friendly city where people can age gracefully, actively and with dignity. The BAFSC works in partnership with Community Development Halton.

New Horizons Senior Ambassadors

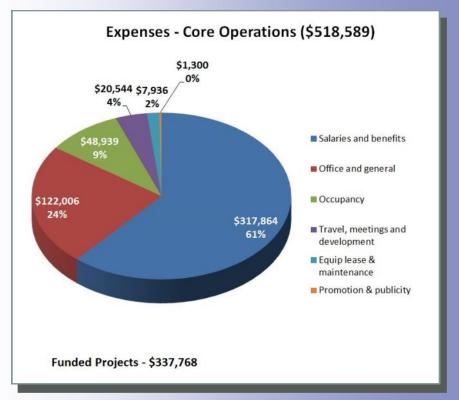
The Active Seniors Volunteer Ambassador Program focuses on the engagement of seniors within the Halton Community. This is a senior-led program where seniors will be ambassadors promoting volunteerism among their peers with the outcome of shaping Halton as an Age-Friendly Region.



2012-2013 Financials at a Glance



Full audited financial statements prepared by Pettinelli, Mastroluisi, LLP are available on our website at <u>www.cdhalton.ca</u>.





Staff Members

Board of Directors

Financial Partners

Dr. Joey Edwardh, Executive Director

Ted Hildebrandt, Director, Social Planning

Ann Coburn, Director, Volunteer Halton

Heather Thompson, Corporate Development and Community
Engagement Manager

Rose Marie McCarron, Office Manager

Catharine Anderson-Nudds, Financial Administrator

Corina Ciobanu, Communication and Information Coordinator

Richard Lau, Research Associate

Rishia Burke, Research Associate

Shazia Wall, Community Outreach Worker

Shannon Kitchings, Change The World Coordinator

Chantal Vallis, Y-LINC Coordinator

Katelin Rempel, Student Intern

*Carole Fuhrer, Community Development and Education
Manager

*Shadya Marshad, Student Intern

Community Animator:

Angela Kombie Crystal McNerney Jennifer Gerrard Lori Price

A big Thank You to our Volunteers:

Lynette Ness Ashley McCarron Jessica McCarron Nina Truscott *President*

John Searles *Vice-President*

Sandy O'Reilly *Treasurer*

Jan Mowbray Secretary

Abdul Chaudhry

Diane Elliot

Lawson Hunter

Marg Macfarlane

*Maheen Hasan

*Mohamed Bakr

We thank our partners for their continued support:











MINISTRY OF CITIZENSHIP AND IMMIGRATION



MINISTRY OF TOURISM, CULTURE AND SPORT



An agency of the Government of Ontario. Relêve du gouvernement de l'Ontario.









& Anonymous Community Donors



Community Collaborations, Networks and Committees

Acton Community Garden Committee

Advancement of Women Halton

Advisory Council of Volunteer Centres

Affordable Housing Halton

Bfast - Burlington For Accessible Sustainable

Transit

Brant Hills Presbyterian Church

Burlington Age-Friendly Seniors Council

Burlington Lakeshore Rotary Club

Burlington Post

Burlington Public Library, Teen Volunteer Fair

Canadian Council on Social Development

Canadian Council on the Social Determinants of

Health

Canadian Education Association

City of Burlington

Community Development Halton Youth

Advisory Council

Community Youth in Action Network

Compassion Society

Food for Life

Forestview Church

Glad Tidings Pentecostal Church

Halton Association of Volunteer Administrators

Halton Catholic District School Board, Equity &

Inclusive Advisory

Halton Region Consortium, Community

Data Program

Halton District School Board

Halton Food Council

Halton Food for Thought

Halton Fresh Food Box

Halton Housing Advisory Committee

Halton Multicultural Council

Halton Newcomer Strategy

Halton Nonprofit Network

Halton Positive Space Network

Halton Region Health Department

Halton Regional Police Service

Halton Social Enterprise Centre

Links2Care

Literacy Council of Burlington

Longo's, Burlington (Walkers Line &

Dundas)

Milton Community Resource Centre

North Burlington Baptist Church

North BurLINKton

North Oakville Outreach

Oakville Beaver

Oakville Sustainable Food Partnership

Ontario Nonprofit Network

Ontario Volunteer Centre Network

Our Kids Network, Acton Community Hub

Partnership West Food Bank

POSSE Project

Poverty Free Halton

Poverty Free Ontario

Regional Chair's Environmental Awards

Roxy Coffee and Roxy Music Acton

Social Planning Network of Ontario

St. Alban's Anglican Church

St. Christopher's Anglican Church

Tansley United Church

The Centre For Skills Development and

Training

The Georgetown Independent & Free Press

The Milton Canadian Champion

Town of Halton Hills

Town of Oakville

TVCogeco

United Way of Burlington & Greater

Hamilton, Outcomes Measurement

Volunteer Canada



Our Membership

2013

AbleLiving Services Inc.

Acclaim Health

ActiveChefs

Alzheimer Society of Hamilton and Halton

Amnesty International Group 75 Oakville

ArtHouse, Burlington

Arthritis Society

Belonging: An Adoption Support Group

Bereaved Families of Ontario Halton/Peel

Bereaved Families of Ontario Hamilton/

Burlington

Big Brothers Big Sisters of Halton

Big Brothers Big Sisters of Hamilton and

Burlington

Bob Rumball Association for the Deaf

Brain Tumour Foundation of Canada

Burlington Age-Friendly Seniors Council

Burlington Community Foundation

Burlington Humane Society

Burlington Minor Football Association

Burlington Museums

Burlington Public Library

Burlington Re-Use Environmental Center

Burlington Twins Baseball Club

Burlington Youth Soccer Club

BURL-OAK Theatre Group

C.N.I.B. Central West Region

Camelot Centre

Canadian Blood Services

Canadian Cancer Society - Halton Unit

Canadian Diabetes Association

Canadian Mental Health Assoc. (CMHA)

Canadian Red Cross, Burlington

Canadian Red Cross, Oakville

Canadian Red Cross, North Halton

Children's Aid Society of Halton

City of Burlington

Community Conflict Resolution

Services of Halton

Community Living Burlington

Community Living North Halton

Community Living Oakville

Community Youth in Action Network

Compassion Society of Halton

Danielle's Place

Darling Home for Kids

Distress Centre North Halton

Downtown Oakville Business

Improvement Area

Drew Hildebrand Teen Benefit Fund

Editors Association of Canada

Hamilton-Halton

Elder Technology Assistance Group Elizabeth Fry Society of Peel-Halton Erinoakkids Centre for Treatment and Development

Fareshare Foodbank

Food For Life Canada

Friends of Freeman Station

Friends of the Oakville Public Library

Gabrielle's Ride

George Kennedy Public School - Parent

Council Group

Go Local Oakville

Grace House

Habitat For Humanity Halton

Halton Aphasia Centre

Halton Community Legal Services

Halton Environmental Network

Halton Family Services

Halton Food for Thought

Halton Fresh Food Box Program

Halton Healthcare Services, Georgetown

Hospital

Halton Healthcare Services, Milton

Hospital

Halton Healthcare Services, Oakville

Trafalgar Memorial Hospital

Halton Multicultural Council

Halton Trauma Centre

Halton Villages - Allendale



Our Membership

2013

Halton Villages - Creek Way Village Halton Women's Place Heart & Stroke Foundation, Halton office HIPPY Oakville John Howard Society of Hamilton, Burlington & Area

Joseph Brant Hospital Juvenile Diabetes Research Foundation Learning Disabilities Association of

Halton

Links2Care, Oakville/Burlington/Milton Links2Care, Acton/Georgetown Literacy Council of Burlington Literacy North Halton March of Dimes Milton Community Resource Centre Milton Downtown BIA MS Society - Halton Chapter NorteSur Artistic Productions North Central Community Association Oakville and District Labour Council Oakville Army Cadets Oakville Chamber Orchestra Oakville Community Centre for Peace, **Ecology and Human Rights** Oakville Distress Centre

Oakville Ensemble
Oakville Kiwanis Meals on Wheels
Oakville Literacy Council
Oakville Literary Alliance
Oakville Senior Citizens Residence
Oakville Seniors Recreation Centre
Oakville Sustainable Food Partnership
Our Kids Network
Parkview Children's Centre
Posse Project
Poverty Free Halton
Professional Home & Property

Inspectors of Canada Reach Out Centre for Kids Recycling Revisited Seniors Activation Maintenance (S.A.M.) Program

Salvation Army Burlington
Salvation Army Oakville
Salvation Army, Khi Community Milton
Sexual Assault & Violence Intervention
Services of Halton (SAVIS)

St. John Ambulance Oakville, Milton & Halton Hills

SENACA Start2Finish **STRIDE**

Summit Housing & Outreach Programs
Support & Housing Halton
Telecare Burlington Distress Center
The Centre for Skills Development
and Training

The Family Place

The Lighthouse Program For Grieving Children

The Oakville Strokers
The We Remember Project
The Women's Centre
Town of Halton Hills
Town of Milton
United Way of Burlington & Greater
Hamilton

United Way of Oakville
Victim Assistance Volunteer Program
Willow Park Ecology Centre
YMCA Hamilton/Burlington
YMCA Oakville

~~~ and Individual Members ~~~

As of March 31st, 2013



