



Annual Impact Report 2015 - 2016

Our Mission

Our Principles

- ◇ Independence
- ◇ Community accountability
- ◇ Knowledge-based action
- ◇ Inclusiveness
- ◇ Empowerment
- ◇ Citizen Participation



Our Values

- ◇ Community
- ◇ Volunteerism
- ◇ Diversity
- ◇ Equity
- ◇ Social Justice

Through research, community development, planning and promoting volunteerism, Community Development Halton strives to improve the quality of life for all residents of Halton.

Community Development Halton (CDH) is a nonprofit backbone research and development organization that works to improve the quality of life of residents across Halton through participatory research, needs identification, education and training, citizen engagement, community dialogue and policy change.

CDH has two distinct programs:

Social Planning helps communities identify strengths and weaknesses and determine ways to improve the quality of life in the community.

Volunteer Halton supports nonprofit agencies with training, consulting and the promotion of volunteerism.

Report of the President

The communities of Burlington, Oakville, Milton and Halton Hills make up our Region of Halton – the purview of Community Development Halton’s (CDH) work.

By creating social research reports, providing the evidence of community needs, and acting with this evidence, CDH collaborates with organizations throughout Halton to pinpoint challenges affecting living conditions. CDH partners with government, nonprofit organizations, and funders to address needs including poverty, seniors’ isolation and access to resources, youth, diversity and population growth, to name a few.

CDH has the pulse of Halton, accomplishing its work using such tools as neighbourhood asset mapping, leading the Healthy Kids Community Challenge, as a partner of the City of Burlington, and being an important contributor to the age-friendly movement. CDH is a leader in seniors’ engagement throughout the region. The organization is the fulcrum that binds nonprofit local organizations together to support, address and resolve common challenges.

Building the strength, knowledge and expertise of an expanding Halton-wide volunteer base, is also a goal of CDH. Best practices in volunteer management and current trends are shared with many volunteer leaders each year.

Cutbacks in social service revenues over the past decade have created challenges for the sustained growth and work of CDH. The Board of Directors and staff are collaborating to investigate new resources in order to keep the impetus of building community networks that support the quality of life of residents of Halton. CDH continues to work with the four municipalities, regional, provincial and federal governments, United Ways and funding agencies, providing good channels of communication on the state of social needs and services in Halton.

Our thanks to all our partners for supporting CDH and the work to build a healthy community for the future.



Elaine Scrivener
President, Community Development Halton

BOARD OF DIRECTORS



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*Resigned during the year

Report of the Executive Director

STAFF



Dr. Joey Edwardh

Executive Director

Ted Hildebrandt

Director, Social Planning

Ann Coburn

Director, Volunteer Halton

Heather Thompson

Manager, Age-Friendly Initiatives

Rose Marie McCarron

Office Manager

Catharine Anderson-Nudds

Financial Administrator

Corina Ciobanu

Communication and Information
Coordinator

Richard Lau

Research Associate

It has been another active and dynamic year in the life of Community Development Halton (CDH), replete with challenges and opportunities. We continue to play a central role in the community social service sector. Powerful threads run through our work that support the social development of our community. They are: i) identifying and reducing disparities in living conditions, such as income inequality and poverty; ii) affirming the growing diversity of our population; iii) nurturing civic and healthy communities through evidence-based decision making; iv) cultivating volunteerism and citizen engagement; v) nurturing place-based social development in our neighbourhoods; and vi) collaborating with nonprofit organizations to document their contribution to human health and well-being while they are under duress as they endeavour to meet the growing needs of people in the communities of Halton. Our program activities, collaborations and partnerships discussed throughout this Annual Impact Report illustrate achievements carried out in these areas.

Our growing work in the area of age-friendly communities, of youth leadership across neighbourhoods, and of the role of neighbourhood as an inclusive and safe space to live, build human relationships sustaining individuals and families, and cultivate democratic participation. We actively support our community's greatest resource, our volunteers, by building a volunteer core that is a sustaining force in guaranteeing the quality of life of Halton residents. We have refined tools for community engagement through our asset mapping. In addition, CDH continues to examine methods of evaluation appropriate for social development. We explore means of reaching out more

effectively to community, of engaging more deeply and of mobilizing more broadly in order to combat the inequality gap, the decline in civic participation and social capital. In other words, how we live together in work and in community matters.

CDH's Board of Directors has focused its attention on the sustainability of the organization, investigating new resources. I believe that their efforts will free them to devote their energies to providing CDH with the strategic leadership necessary to meet our organization's mission.

The heart and soul of CDH are the skills, ability, perseverance and passion of our volunteers, Board of Directors and staff. I thank them for their commitment and support. I also thank our many friends in community, both individuals and organizations whose voices unite us. Together we strive to ask the important question: Why are equality, equity and social justice still beyond the horizon?



Joey Edwardh
Executive Director, Community Development Halton

"Excellence is the result of caring more than others think is wise; risking more than others think is safe; dreaming more than others think is practical and expecting more than others think is possible."

~ Ronnie Oldham

STAFF

Jody Orr

HNN Coordinator

Rishia Burke

Research Associate

Shazia Wall

Community Outreach

Randi Minaker

Community Outreach

Jessica Sibley

Practicum Student

Taylor Meneghini

North BurLINKton
Chill Zone Summer Leader

***Bryan Giron**

North BurLINKton
Chill Zone Summer Leader

***Shannon Kitchings**

ChangeTheWorld
Youth Engagement Coordinator

...and many VOLUNTEERS!

**Left during the year*

Halton Nonprofit Network

PRIORITY #1

To strengthen the social infrastructure of Halton region by ensuring its sustainability and vibrancy so that it can better address human needs and contribute to building a participatory, stable and socially inclusive community.

Community Development Halton (CDH) is a founding member and continues to support the *Halton Nonprofit Network* (HNN) which, since 2011, has received funding from the Ontario Trillium Foundation. The funding came to an end in March 2016, however, over this past year capacity building activities of the HNN were a major focus. Two full learning streams were developed and delivered: governance, and program evaluation. Capacity building has been further supported through one-on-one consultations.

The HNN has provided opportunities for nonprofits to come together to explore issues of shared concern, most notable in 2015 was the celebration of the 5th anniversary of the HNN featuring a presentation on “Civil Society and the Future of Democracy” by Pearl Eliadis, one of Canada’s leading human rights lawyers.

Pearl reminded the audience of the need for nonprofits and charities to be vigilant and to ensure that the independent, nonpartisan, voices of charities and nonprofits be protected as a fundamental underpinning to democracy today.



The HNN continues its dialogue with decision makers around issues of concern to the sector. The HNN’s voice on behalf of the sector is also expressed through the continuing release of reflection papers which can be found on the HNN website: www.haltonnonprofitnetwork.ca

HNN
Halton Nonprofit Network

Burlington Age-Friendly Seniors Council

CDH continues to support the ongoing activities and growth of the Burlington Age-Friendly Seniors Council (BAFSC) which works through four committees: Housing, Transportation & Mobility, Communication & Information, and Social Participation.

Education and information workshops included the **Empowering Seniors** series on *Driver Safety* (Keith Black), *Long Term Care and Client Rights* (Jane Meadus), *Elder Abuse* (Seniors and Law Enforcement Together), and *Wills and Power of Attorney* (Richard Howitt).

The Halton HomeShare Program. Recognized by the World Health Organization (WHO) as an age-friendly practice, The Halton HomeShare Program has emerged into a partnership with Halton Region. Currently being offered in Burlington, this program works to match senior home providers with individuals who can help with household responsibilities for reduced rent.

Grandpal Intergenerational Program. Through a letter writing exchange between elementary school students and older adults, this program fosters the sharing of skills, knowledge, and experience between young and old. It builds meaningful relationships which breaks down ageism, attitudes, and stereotypes.

BAFSC is a founding member of the Southern Ontario Network of Age-Friendly Communities of Practice.

For more information visit the Burlington Age-Friendly website: www.burlingtonagefriendly.ca



Vision:

Dedicated to making Burlington the best place to live, work and play as we age.

Mission:

Together with community, we are building an age-friendly Burlington by listening to concerns, advocating for change, and improving the quality of life for older adults.



National Volunteer Week

April 12 - 18, 2015

PRIORITY #2

To strengthen community through the active engagement and participation of community members.

"Volunteerism is the voice of the people put into action. These actions shape and mold the present into a future of which we can all be proud".

~Helen Dyer

Volunteers are part of the ripple effect! A volunteer action is like a pebble thrown into the lake: its effect has a direct impact, as well as far reaching effect. Volunteer action creates many ripples of caring and encouragement that reach out far and wide to improve communities. In

Halton, there are many volunteers who, through their actions, create a ripple effect building a foundation of caring and acceptance. On Monday, April 13th, 2015, those efforts were acknowledged and appreciated at

CDH's annual Volunteer Recognition Breakfast. Volunteers from across the Halton Region were celebrated as follows: twelve individuals were honoured for their contribution to the community through the *Cheers to Volunteers Award*. Four individual volunteers were honoured for their outstanding contribution with the presentation of the *Community Volunteer Award* and the *Walter Mulkewich Community Development Award* was presented for the first time, to a volunteer team who made a significant contribution to the community.



"When we focus our energy towards constructing a passionate meaningful life, we are tossing a pebble into the world creating a beautiful ripple of inspiration. When one person follows a dream, tries something new, or takes a daring leap, everyone feels that energy and before too long they are making their own daring leaps and inspiring another circle."

~ Christine Mason Miller



Volunteer Opportunities Database

Volunteer Halton's award winning volunteer opportunities database continues to be a valuable resource linking people who want to volunteer to organizations which need volunteers.

As of May 2015, there were 320 volunteer opportunities posted on the online database which would require over 5,500 individuals.

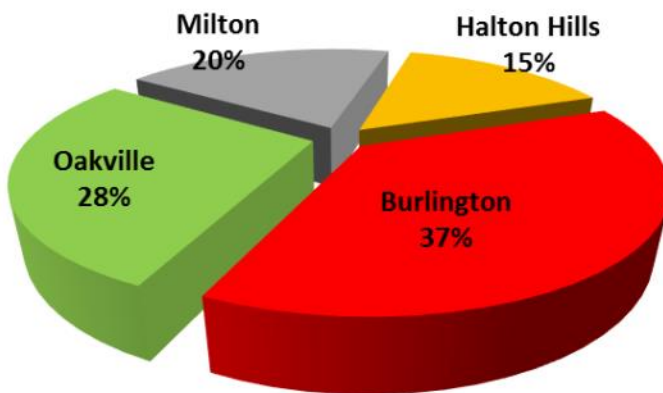
This is an average of 17 individuals per volunteer opportunity.

In addition to the duration, the location of volunteer opportunities can change over time.

Member agencies can have multiple location opportunities. In May 2015, almost two-third (65%) of the volunteer opportunities were located in Burlington and Oakville.

Matching volunteer opportunities are grouped by area of interest and can span across various interests, making the search easier.

Proportion of Volunteer Opportunities by municipality, Halton Region, May 2015



Subject: Acclaim Health's urgent need for visiting volunteers

Thank you!! Your site has helped tremendously. We have received a number of new inquiries from your website over the past few months from Volunteer Halton readers and users. Thank you for this additional change. It is very much appreciated.

Sincerely,

Joanne Berrigan
*Special Steps Oakville & Volunteer Recruitment
Acclaim Health*

Top 10 Volunteering Interests

- | | |
|---|---|
| <ul style="list-style-type: none">• Training and Education
(Mentoring and Leadership, Tutoring/ Instruction, Life Skills)• Human Services
(Friend/ Penpal, Program Coordination, Seniors' Support)• Office Work and Business
(Office Administration, Marketing & Promotion)• Communications and Outreach
(Writing, Community Outreach, Social Media)• Administration, Boards and Committees
(Committees, Board of Directors, Research) | <ul style="list-style-type: none">• Basic Needs
(Food, Transportation, Shelter, Health Care, Special Needs)• Planning and Coordination
(Volunteer Coordination, Event Coordination)• Special Events
(Registration, Event Support)• Children and Youth
(Youth Services, Education Support – Early Years, Child Care)• Sales, Fundraising and Customer Support
(Fundraising, Canvassing) |
|---|---|

French Connection



The French Connection program is a partnership between CDH, the Hillsview Active Living Centre, and the Huntsville Public French Immersion School.

In this program, eight French speaking seniors from Georgetown are connected with grade 4 and 5 students from Huntsville. The seniors and youth converse in French together over FaceTime, twice a month. At the end of the year, the seniors and students came together for a picnic at Sainte-Marie among the Hurons in Midland, Ontario. After a tour of this historical site, the youth and seniors enjoyed a picnic lunch followed by an afternoon of song and dance.

PRIORITY #2

To strengthen community through the active engagement and participation of community members.



Senior Connectors

The Senior Connectors Program is a volunteer program offering resources and referrals to older people and their families. Trained and educated senior volunteers provide face-to-face contact, helping to connect seniors with community information and services, thus empowering seniors with the knowledge to make informed decisions. Throughout the Burlington, Oakville and Halton Hills communities, 30 Senior Connector volunteers from different cultural backgrounds, offer information and assistance to others.



North BurLINKton Neighbourhood

PRIORITY #2

To strengthen community through the active engagement and participation of community members.



Mission :

Together we create inclusive and friendly neighbourhoods that help people connect and increase their sense of belonging.

CDH supports the *North BurLINKton Active Neighbourhood Initiative*. The work has resulted in two strong afterschool sites that offer gardens, food skill development, regular physical activity, homework help, March Break programs, and summer programs.

North BurLINKton has established the North BurLINKton Leadership Team, guided by its own mission statement and a three-year strategic plan. The Leadership Team fundraises for Dinner Night Out, which continues to welcome 175 to 200 guests twice a month, providing community information, social support and fun activities. Dinner Night Out also provides Farm Fresh Markets from June through to October, where local produce is offered at wholesale prices.

Other activities organized by North BurLINKton include: 55+ Monthly Lunch, the Women's Book Club, Single Moms@Tansley, and North BurLINKton Arts Group.

For more information visit the North BurLINKton website: northburlinkton.cdhalton.ca



North BurLINKton Teens

CDH continues to support the North BurLINKton Neighbourhood Project, and the *North BurLINKton Teens* (NBT) initiative has continued to grow because of this support. In May 2015, NBT leveraged funding to ensure that teens in the north Burlington area have a space that is inviting and inclusive for youth from all walks of life.

This youth-led initiative engages youth ages 12 to 18 in skill development through a variety of workshops such as résumé writing, volunteer opportunities to ensure they obtain their high school diploma, and monthly community activities such as sport events, art events, and teen drop-ins. The Youth Leadership Team consists of ten teens who are committed to monthly meetings, and volunteer their time ensuring that this initiative runs smoothly.

The team decides each month on activities based on what they see as a need in the north Burlington community, such as cooking classes, which teach skills to make simple healthy meals.

The NBT obtained permission to use the community room at Bill Shackleton Place as a youth drop-in centre. This space provides teens in the north Burlington community with a place they can call their own, where they feel welcome, safe, and accepted. This community room allows the teens the opportunity to meet other youth, invite friends to hang out together, and to have fun.

For more information visit the North BurLINKton Teens website: northburlinkton.cdhalton.ca/north-burlinkton-youth



Change The World



ChangeTheWorld - Ontario Youth Volunteer Challenge, in its 7th year, was launched on April 12th through to May 24, 2015.

Across Halton, high schools and agencies encourage and support students ages 14 to 19 to participate in volunteer activities in their community. Earth Day cleanups, fundraisers, educational campaigns, friendly visiting, and homework assistance programs are just a few of the amazing endeavours in which Halton teenagers participated to give back to their community.

The 2015 ChangeTheWorld campaign once again surpassed previous years, engaging over 3,396 youth who in turn volunteered 12,243 hours. Over the course of the six week ChangeTheWorld campaign, students planted more than 40 trees, beautified communities, tutored and raised thousands of dollars for charities and causes they care about.

For more information visit the ChangeTheWorld Halton website: volunteerhalton.ca/vh-celebrations/vh-changetheworld

***Our Halton youth are the
change agents of the future!***



3 Things for Burlington

The Burlington Public Library, in partnership with CDH, continues to support the *3 Things for Burlington Project* which has been funded for one-year.

3 Things for Burlington is a youth-led initiative that seeks to initiate change, impact community, and inspire others. This initiative strives to promote community engagement through a pay-it-forward model of random acts of kindness. Youth from across the city of Burlington meet on a monthly basis, with the support of adult mentors, in an effort to further unify Burlington through increased involvement of youth.

3 Things for Burlington Team hosted a variety of events:

- a media launch party to spread the word about the project throughout the entire city.
- a meeting with the City of Burlington Mayor to discuss how the city could support this youth-led initiative. Two members of the Youth Steering Committee delegated to city council to challenge them to three random acts of kindness and to share their story.
- a federal candidate discussion for youth to gain the knowledge they needed to vote in the 2015 federal election.
- a meeting with seniors at Chartwell Retirement Homes (Martha's Landing) to discuss the project and to share with them how they can get involved.



PRIORITY #2

To strengthen community through the active engagement and participation of community members.

For more information visit the 3 Things for Burlington website:
3thingsburlington.cdhalton.ca

Have a Heart for Burlington



Mission :

To ensure that every child in Burlington has the opportunity to play everyday.

CDH is an active member of *Have a Heart for Burlington* along with the Burlington Sport Alliance, North BurLINKton, Halton Public Health, Our Kids Network, the YMCA of Hamilton-Burlington-Brantford, the City of Burlington (Parks & Recreation), the Halton Regional Police Services, and community volunteers. The group has organized activities such as Sport Day in Canada and a series of neighbourhood sports clinics.

In 2015 Have a Heart for Burlington sponsored a Learn to Play Program. The project included a full day Physical Literacy Summit for 100 people, training sport and recreation staff, day care personnel, grassroots after school programmers, and community volunteers through a variety of workshops focusing on fundamental movement. Physical literacy activities were also provided for families waiting for Movies Under the Stars.

For more information visit the Have a Heart for Burlington website: haveaheart.cdhalton.ca



Healthy Kids Community Challenge

CDH, along with the City of Burlington and numerous community partners, gives life to the new initiative *Healthy Kids Community Challenge*. This initiative unites neighbourhoods with a common goal: promoting children's health through physical activity and healthy eating.

The Healthy Kids Community Challenge Burlington is using a neighbourhood development approach to ensure that the initiative leverages local assets, develops local capacity and fills community gaps. Working in five areas across Burlington, CDH is providing leadership for convening community members and organizational partners to consider socio-demographic data, asset maps, evaluation data, best practices, and other relevant information to make evidence-based recommendations for the steering committee action plans. The neighbourhood approach has been designed to develop localized collaborative planning capacity, facilitate partnerships and shared understanding of community assets and needs.

For more information visit the Healthy Kids Community Challenge Burlington website: cdhalton.ca/projects/hkcc



PRIORITY #2

To strengthen community through the active engagement and participation of community members.

Volunteer Roadshow

PRIORITY #2

To strengthen community through the active engagement and participation of community members.

CDH assists youth in the classroom, speaking on the value of volunteering and supporting youth in their search for meaningful volunteer experiences.

The ever popular *Volunteer Roadshow* coordinates local agencies for volunteer fairs in schools and visits more than 20 Halton high schools in both Halton School Boards. As a result, CDH has reached more than 3,500 students and connected more than 400 students with rewarding volunteer positions.



Consistent positive feedback from both participating organizations and schools has led to the continuation of the Volunteer Roadshow into 2016 in order to serve Halton better, encouraging youth volunteerism.



Community Consultations

CDH's program, Volunteer Halton, advocates and promotes the importance and value of volunteerism to citizens of Halton and is actively engaged in community education on volunteerism and citizen participation in events and on committees.

In partnership with Rotary International, The Canadian Champion Milton newspaper, Milton Community Resource Centre, and the Halton Regional Police Services, Volunteer Halton hosted the Milton Volunteer Fair. Over 135 people visited 35 nonprofit organizations offering volunteer opportunities.

Volunteer Halton expanded its presence in Halton Hills and Milton through partnerships with the Halton Hills Active Living Centre and the public libraries in Halton Hills (Georgetown and Acton) and Milton, which has supported over 250 citizens in exploring volunteer opportunities.

Also, in partnership with the Oakville Public Library, Volunteer Halton is now located at the Iroquois Ridge Library twice a month, supporting youth and adults of Oakville in finding volunteer opportunities.

The image contains a poster for the 'Milton Volunteers Volunteer Fair' and a vertical collage of three photographs. The poster has a black background with a large teal heart shape in the center. The word 'Volunteers' is written in a red, curved font above the heart. To the right of the heart, the text 'The Heart of the Milton Community' is written in a white, curved font. Below the heart, the text 'Milton Volunteers' is written in a white, serif font, followed by 'VOLUNTEER FAIR' in a smaller, white, sans-serif font. At the bottom of the poster, the text 'Milton Volunteer Fair' is written in a large, white, serif font. Below this, the text 'Find out how you can get involved in your community and make a difference!' is written in a smaller, white, sans-serif font. At the very bottom of the poster, the text 'Check out www.volunteerhalton.ca for volunteer opportunities and resources available.' is written in a small, white, sans-serif font. The collage on the right consists of three photographs: the top photo shows a woman and two children looking at a book; the middle photo shows a woman and a man standing next to a walker; the bottom photo shows an older man holding a basketball.

Social Research

Challenges Facing Youth Transitioning to Work



November 2015



CDH published *Challenges Facing Youth Transitioning to Work*, which examines the changing nature of the labour market and its impact on youth employment and, ultimately, the quality of their lives.

Temporary, seasonal and contract jobs, with no benefits and with wide fluctuation of work schedules, makes it difficult for workers to schedule personal or job related plans. This has led to a decrease in job duration, with the traditional career ladder dismantled. Entry level jobs are outsourced and top level positions are hired from outside. Many are asking about Halton's youth and their future.

PRIORITY #3

To strengthen community through applied social research on important social and economic issues affecting human needs.



Seniors: Loneliness and Social Isolation

March 2016



CDH also published *Seniors: Loneliness and Social Isolation*, which examines recent understandings of loneliness and social isolation among older adults. It also explores the prevalence and some potential risk factors that may increase an individual's social inclusion and connection to their community.

In collaboration with Sheridan College's Centre for Elder Research and other partners across the Halton and Peel regions, CDH participates in creating policies and programs that will not only interrupt the deteriorating effects of loneliness and social isolation for those over 65 years of age, but also will promote more inclusive and age-friendly communities.

Publications

Community Lens continues to play a vital role in interpreting and disseminating community data. It's quick read format and data visualization through maps and charts have raised awareness of the impact of social issues at the community and neighbourhood level.

The topics ranged from an exploration of the working poor in Halton, to volunteerism, to the use of public transit. These are used to support various activities in community.

Eight issues of the *Community Lens* were released: *The Working Poor*, *Get Engaged*, *Senior Drivers and Non-Drivers*, *2015 Federal General Election*, *Who Uses Public Transit*, *Waiting For Affordable Housing*, *Income Inequality*, and *Single Mothers*.

Community Dispatch publication is a series that provides the Halton community with important information on social and economic issues that affect our lives, our collective well-being, and how we live. Two issues were published: *Seniors: Loneliness and Social Isolation* and *Decent Work in The Nonprofit Community Services Sector in Ontario*.

Living Wage Halton

Living Wage Halton now in its third year, is a partnership between CDH and Poverty Free Halton. The living wage is different from the provincially mandated minimum wage. The living wage is based on a calculation that draws on community specific data to determine actual expenses that a family of two working parents raising two children face. Living wage employers voluntarily decide that it's the right thing to do. This work continues to be updated to create a living wage for Halton and to engage employers to commit to paying a living wage.

How much is a living wage in Halton? The living wage is the hourly rate that ensures that a person working full time, full year, earns enough to participate in normal community life. In Halton the rate has been calculated by CDH to be \$17.05 per hour (based on a family of four). If the employer offers benefits, the hourly rate would be reduced accordingly.



Educating the Public

PRIORITY #4

To educate, consult and raise community awareness, so that community members and organizations are well informed and engage in evidence-based decision making.

The population in Halton Region is changing. Understanding the changes and how to use evidence for decision making is important. Several presentations on data and its implications were made to various groups:

- City of Burlington – Social Profile of Burlington
- Burlington Public Library –Burlington: Perspectives for Decision Making: A View from Community
- Hillsvie Active Living Centre – Acton Overview
- United Way of Burlington & Greater Hamilton – Burlington Overview
- Burlington Age-Friendly Seniors Council – Open House: Seniors Overview
- Senior Connectors – Demographic Highlights: Halton Region
- The Challenges of Older Adults: A Community Development Perspective
- Lakeshore Rotary Club
 - Rotary Club North
 - Tansley United Church
 - Hamilton United Church Convention
 - Healthy Kids Community Challenge

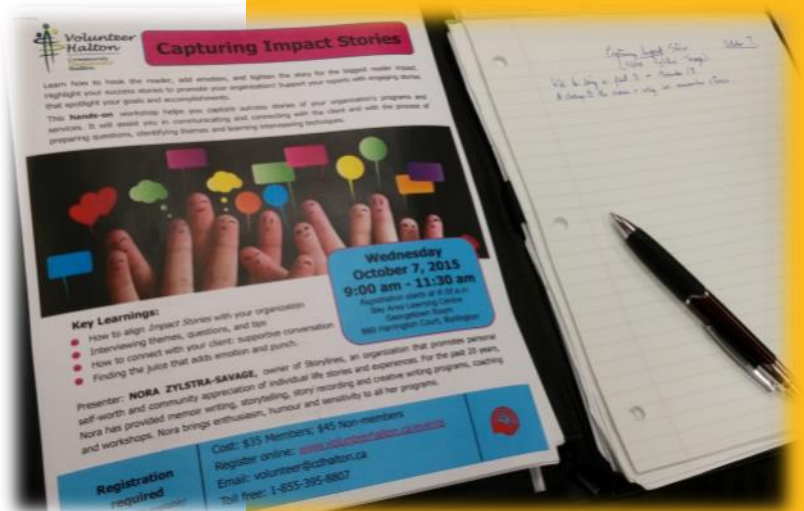


Many of our community partners have sought assistance from CDH on data analysis and research. The findings inform their decision making process. The community values our work especially on data visualization such as maps and charts. CDH's involvement includes:

- A neighbourhood profile of a housing community
- Socio-demographic and travel characteristics of patrons of a faith group
- Geographic distribution of volunteers of a north Halton volunteer centre
- Spatial characteristics of a breakfast program for schools
- New sites for a child care provider.

The educational series offers community organizations and community members a safe place for honest conversations, and for the development of skills, and opportunities to experience immersed learning through interactive workshops. Four educational sessions were hosted, addressing various topics such as:

- *Upgrade your Presentation.* This session looked at the concept and basic features of Prezi and explored some of the advanced features such as adding videos, images, sound and other enhancements.
- *Capturing Impact Stories.* This was a two-part workshop. First: participants focused on how to capture stories. Everyone developed interview capacities to carry out supportive conversations through the interview process. Second: participants focused on writing compelling stories.
- In the *Social Media* workshops, participants explored how nonprofits were using social media and which platform was right for their organization. They also learned how to effectively use Facebook, Twitter, YouTube and Instagram, ending the workshop with the learning and understanding of how best to control privacy and safety settings online.
- *Sway: Reimagine Your Ideas Come to Life.* At the request of community organizations, an educational workshop on Sway, a free app from Microsoft Office was offered. Sway is a new presentation tool to help gather, format and share your ideas, stories and presentations on an interactive web-based canvas that looks great on virtually any screen.



Reflection and Dialogue

PRIORITY #4

To educate, consult and raise community awareness, so that community members and organizations are well informed and engage in evidence-based decision making.

CDH offered three reflection sessions in partnership with Poverty Free Halton:

- *Communities of Shared Opportunities; Creating Community Leadership for Collective Solutions* with guest speakers Marvyn Novick and Peter Clutterbuck of the Social Planning Network of Ontario (SPNO)
- *Strong Neighbourhoods: Inclusion, Equity and Opportunity* presented by Terry Cooke, President & CEO, Hamilton Community Foundation
- *How are Burlington's Children and Youth Doing? Troubling Changes Seen by a Community Paediatrician Over 34 Years* presented by Dr. Anthony Ford-Jones.

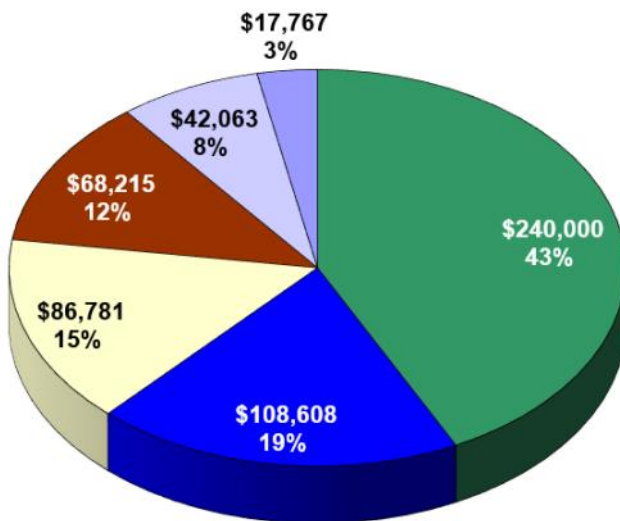
**POVERTY
FREE
HALTON**

*Community Asset
Mapping for
Neighbourhood
Action Team (NAT)*



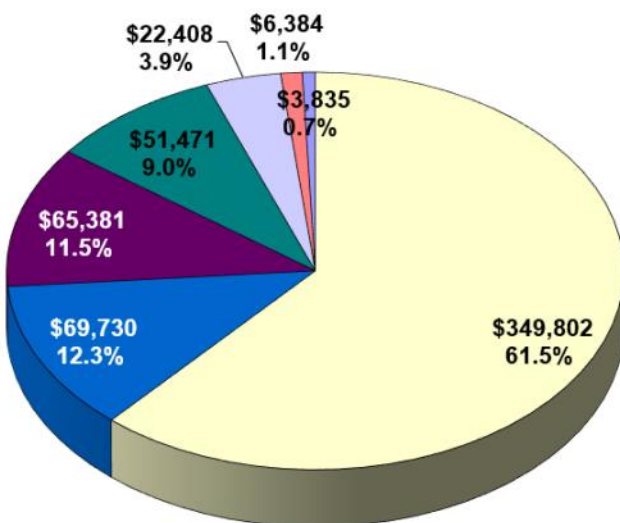
2015 - 2016 Financials at a Glance

Revenue - Core Operations (\$563,434)



Funded Projects \$362,348

Expenses - Core Operations (\$569,011)



Funded Projects \$362,348

- Regional Municipality of Halton
- Project management and administration
- United Way of Oakville
- United Way of Burlington and Greater Hamilton
- Donations
- Other income

PRIORITY #5

To strengthen the capacity of Community Development Halton to achieve its mission.

- Salaries and benefits
- Other salaries
- Office and general
- Occupancy
- Travel, meetings and development
- Equipment lease and maintenance
- Insurance

Financial Partners

Thank you for your continued support:



Rotary Club of
Burlington Lakeshore

...and Anonymous Community Donors

Community Collaborations, Networks & Committees

Active Aldershot	Canadian Council on Social Development
Acton Community Garden Committee	Chill Zone
Advancement of Women Halton	City of Burlington, Park and Recreation
Affordable Housing Halton	Feeding Halton
Art Gallery of Burlington	Food for Life
Arthouse	Halton Catholic District School Board
Brenda McKinley – Keller Williams Realty	Halton District School Board
Bronte Creek Community Residents Association	Halton Food Council
Burlington Age-Friendly Seniors Council	Halton Food for Thought
Burlington for Accessible Sustainable Transit	Halton Fresh Food Box
Burlington Girl Guides	Halton Hills Public Library, Acton
Burlington Green Environmental Association	Halton Hills Public Library, Georgetown
Burlington Gymnastics Club	Halton Community Housing Corporation
Burlington Lions Club	Halton Housing Alliance
Burlington Post	HMC Connections (formerly Halton Multicultural Council)
Burlington Public Library	Halton Newcomer Strategy
Burlington Sport Alliance	Halton Nonprofit Network
Burlington's Best Awards	Halton Region Consortium, Community Data
Canadian Association of Family Resource	Halton Regional Police Service
Canadian Cancer Society	Have a Heart for Burlington
Canadian Centre for Policy Alternatives	Hillview Active Living Centre, Georgetown
Chartwell Brant Centre Long Term Care Residence	LaSalle Park Retirement Community
Chartwell Retirement Residences	Living Wage Halton
Christopher Terrace Retirement Residences	Martha's Landing
Canadian Council on the Social Determinants of Health	Milton Community Resource Centre
	Milton Public Library

Community Collaborations, Networks & Committees

North BurLINKton Community Group

Oakville Beaver

Oakville Literacy Council

Ontario Nonprofit Network

Oakville Public Library

Ontario Volunteer Centre Network

Open Doors @St. Christopher's

Our Kids Network, Aldershot Hub

Partnership West Food Bank

POSSE Project

Poverty Free Halton

Poverty Free Ontario

Redleaf Cultural Integration

SAVIS of Halton - Sexual Assault & Violence
Intervention Services

Seniors And Law Enforcement Together
(SALT)

Sheridan College Centre for Elder Research

Social Planning Network of Ontario

Southern Ontario Age-Friendly Network of
Communities of Practice

The Centre for Skills Development and
Training

The Georgetown Independent & Free Press

The Harvest Table Family Restaurant

The Milton Canadian Champion

Town of Halton Hills

TVCogeco

Volunteer Canada

Volunteer Halton Youth Advisory Council

Willow Park Ecology Centre

YMCA Burlington Ron Edwards

Schools:

Brant Hills Public School

Garth Webb High School

Iroquois Ridge High School

Lester B. Pearson High School

Milton District High School

Nelson High School

St. Thomas Aquinas Secondary School

Faith Partners:

Burlington Christian Fellowship

Calvary Baptist Church

Compass Point Church

Forestview Church

Glad Tidings Pentecostal Church

North Burlington Baptist Church

St. Alban's Anglican Church

St. Christopher's Anglican Church

St. Stephen's United Church

Tansley United Church

The Meeting House

Our Member Organizations

AbleLiving Services	Canadian Red Cross Oakville
Acclaim Health	CARP Halton Chapter
ActiveChefs	Carpenter Hospice
Alzheimer Society of Hamilton and Halton	Central West Specialized Developmental Services
Amnesty International Group 75 Oakville	Children's Aid Society of Halton
Art Gallery of Burlington	City of Burlington
ArtHouse	Community Conflict Resolution Services of Halton
Autism Ontario - Halton Chapter	Community Living Burlington
Belonging: An Adoption Support Group	Community Living Oakville
Bereaved Families of Ontario Halton/Peel	Community Living Ontario
Big Brothers Big Sisters of Halton	Compassion Society of Halton
Big Brothers Big Sisters of Hamilton and Burlington	Country Heritage Park
Birthright Milton	Credit Valley Artisans
Breast Cancer Support Services	Crime Stoppers of Halton
Bronte Creek Community Residents Association	Cystic Fibrosis Canada - Peel & District Chapter
Burlington Age-Friendly Seniors Council	Danielle's Place
Burlington Animal Shelter	Darling Home for Kids
Burlington Challenger Baseball (BOMBA)	Distress Centre North Halton
Burlington Community Foundation	Distress Centre Oakville
Burlington Humane Society	Doors Open Burlington
Burlington Lakeside Festival of Lights	Downtown Oakville BIA
Burlington Public Library	Drew Hildebrand Teen Benefit Fund
Burlington Vipers (Canadian Wheelchair Basketball League)	Elder Technology Assistance Group (ETAG)
Burlington Youth Soccer Club	Elizabeth Fry Society of Peel-Halton
Burl-Oak Theatre Group	Epilepsy Halton Peel Hamilton
C.N.I.B. Halton/Peel Region	Erinoakkids Centre for Treatment & Development
Camelot Centre	Feeding Halton
Canadian Blood Services	Food For Life Canada
Canadian Cancer Society, Halton Unit	Food4Kids
Canadian Mental Health Association	Georgetown Agricultural Society
Canadian Red Cross North Burlington	Georgetown Musictown
	Girl Guides of Canada

Our Member Organizations

Grace House	Links2Care, Oakville/ Burlington/ Milton
Habitat For Humanity Halton	Literacy Council of Burlington
Halton Breastfeeding Connection	Literacy North Halton (Adult Learning Centre)
Halton Community Legal Services	Lowville United Church
Halton Environmental Network	March of Dimes Canada
Halton Family Services	May Court Club of Oakville
Halton Food for Thought	Milton Community Resource Centre
Halton Fresh Food Box	MS Society - Halton Chapter
Halton Healthcare Services, Georgetown Hospital	Museums of Burlington, Ireland House
Halton Healthcare Services, Milton District Hospital	Museums of Burlington, Joseph Brant Museum
Halton Healthcare Services, Oakville-Trafalgar	Musikay (formerly Oakville Ensemble)
Memorial Hospital	Nanny Angel Network
Halton Hills Concert Band	No Vacancy Art
Halton Hills Public Library	North Central Community Association
Halton Women's Place	Nutrience Oakville Half Marathon
Halton-Peel Community Aphasia Programs	Oakville & Milton Humane Society
Hampton Terrace Care Centre	Oakville and District Labour Council
Heart & Stroke Foundation, Halton Office	Oakville Arts Council
Hillview Active Living Centre - Georgetown	Oakville Centre for the Performing Arts
HMC Connections (formerly Halton Multicultural Council)	Oakville Chamber Orchestra
Ian Anderson House	Oakville Community Centre for Peace, Ecology and Human Rights
John Howard Society of Hamilton, Burlington & Area	Oakville Kiwanis Meals on Wheels
Joseph Brant Hospital	Oakville Literacy Council
Joseph Brant Hospital Foundation	Oakville Little League
Joyce Scott Non-Profit Homes	Oakville Minor Lacrosse Association
Juvenile Diabetes Research Foundation	Oakville Museum at Erchless Estate
Kerr Street BIA	Oakville Public Library
Kids Mega Fest	Oakville Senior Citizens Residence (OSCR)
Learning Disabilities Association of Halton	Oakville Seniors Recreation Centre
Links2Care, Acton	Oakville Stokers
Links2Care, Georgetown	Parkview Children's Centre
	Posse Project

Our Member Organizations

Poverty Free Halton	Town of Milton (Milton Leisure Centre)
Radius Child & Youth Services	Town of Oakville, Recreation and Culture
Reach Out Centre for Kids (R.O.C.K.)	United Way of Burlington & Greater Hamilton
Recycling Revisited	United Way of Oakville
Red Door Gallery	Upper Credit Humane Society
Rotary Club of Oakville, Trafalgar	Victim Assistance Volunteer Program
Rotary Club of Georgetown	Willow Park Ecology Centre
Rotary Club of Milton	Wyndham Manor
Rotary Club of Oakville West	YMCA Hamilton/Burlington/Brantford
Salvation Army Burlington	YMCA Oakville
Salvation Army Milton, Khi Community	
Salvation Army Oakville	
SENACA Seniors Day Program Halton	
Sexual Assault & Violence Intervention Services (SAVIS) of Halton	
Sheridan College, Mentorship Partnership	
Sir John Colborne Recreation Centre for Seniors	
St. John Ambulance Oakville, Milton & Halton Hills	
St. Luke's Anglican Church Palermo	
Start2Finish	
STRIDE	
Stroke Recovery Canada - Burlington Chapter	
Summit Housing & Outreach Programs	
Support & Housing Halton	
Symphony on the Bay	
The Centre for Skills Development and Training	
The Family Place	
The Lighthouse Program For Grieving Children	
The Smilezone Foundation	
The Women's Centre	
Tourism Burlington	
Town of Halton Hills	

Community Development Halton

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Building Community Together