

# Annual Impact Report 2016 - 2017



**Building Community Together** 

### Our Mission

#### **Our Values**

- ♦ Community
- ⋄ Volunteerism
- ⋄ Diversity
- ♦ Equity
- Social justice

### **Our Principles**

- Independence
- Community accountability
- Knowledge-based action
- Inclusiveness
- Empowerment
- Citizen participation

Through research, community development, planning and promoting volunteerism, Community Development Halton strives to improve the quality of life for all residents of Halton.

Community Development Halton (CDH) is an intermediary organization that works to improve the quality of life of residents across Halton through participatory research, needs identification, education and training, volunteerism and policy change. CDH has two distinct programs:

**Social Planning** helps communities identify strengths and weaknesses, and determine ways to improve the quality of life in community.

Volunteer Halton supports the well-being of community through the promotion of volunteerism, builds the capacity of nonprofit organizations and emerging groups to engage volunteers. It facilitates connections between people and volunteer opportunities, and provides leadership on issues related to volunteering and civic engagement.

## Report of the President

Community Development Halton (CDH) is a dynamic organization with two main programs: *Social Research and Planning*, and *Volunteer Halton*. It takes the pulse of our four Halton communities through its social research program and collaborates with organizations in the nonprofit sector, various levels of government, and individuals, to highlight community needs. CDH partners with organizations in the social service sector to form strategies for positive change.

New census data provides CDH researchers with current tools to offer up-to-date social profiles to our communities, giving a heads up to quickly evolving changes.

The volunteer program of CDH, *Volunteer Halton*, provides support to hundreds of social service and charitable organizations. It takes the lead in volunteer management and training, maintains a region-wide database of volunteer opportunities, and formally recognises the impact of volunteers. *Volunteer Halton* works with staff and volunteer leaders in the nonprofit sector, to fuel the organizations that strive to make our communities "the best places to live."

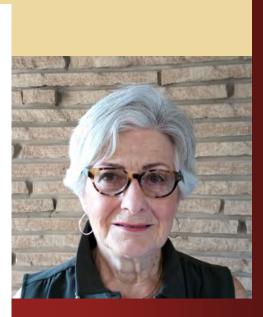
Our board of directors applauds the effectiveness of staff in providing a vital and unique service under demanding circumstances with foresight and optimism. The issues of fair wages, precarious work, neighbourhood initiatives, a population growing older, and a population of diverse cultures, require proactive solutions to build lives and inclusiveness. CDH takes a strong position on these fronts.

The board is responsible for oversight of the organization and providing input to its future direction. Composed of individuals from many backgrounds, with governance experience, strong community engagement, and a passion for social change to make lives better, the board has developed a strategy and action plan for the next three years and updated board governance structures.

Looking forward, the board and staff will analyze the response from the CDH survey conducted in 2017 and its impact across Halton. Together, we will provide up-to-date research to community agencies, various levels of government, funders, and the business community to help them make good, evidence-based decisions. We will emphasise building strategies for revenue generation, bring prominent issues to the public by means of speakers, panels, and the continued distribution of our publications: *Community Lens, Community Dispatch*, and other timely reports.

Membership in CDH is invaluable for the nonprofit sector in order to have access to current trends and to have support in addressing pressing social needs, and for the best placement of volunteers. Thank you to all who work to make our Halton communities stronger and I am proud to be a part of it.

Elaine Sciwener



#### **BOARD OF DIRECTORS**

Elaine Scrivener

President

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**Daniel Roukema** 

**Suzanne Stolz** 

## Report of the Executive Director



**STAFF** 

**Dr. Joey Edwardh**Executive Director

**Ted Hildebrandt**Director, Social Planning

**Ann Coburn**Director, Volunteer Halton

Heather Thompson
Manager, Age-Friendly Initiatives

Rose Marie McCarron
Office Manager

Catharine Anderson-Nudds
Financial Administrator

Corina Ciobanu
Communication and Information
Coordinator

This year is marked by Community Development Halton's move to our new offices, where we are co-located with a long-time partner, The Centre for Skills Development and Training. Our space makes a perfect place for the community based reflections and activities that flow from the work of Community Development Halton (CDH).

Our society is complex and ever changing with many forces interacting to influence the well-being and quality of life of Halton residents. CDH perseveres in its efforts to highlight those forces and the resulting conditions in community that we need to understand better and to transform. We have worked with other community and nonprofit organizations in cross sectorial community collaboratives to unveil the social costs of income insecurity and inequality; to build civic and healthy communities through evidence based decision-making; to nurture and document the powerful impact of neighbourhoods in the lives of people; and to respect and cultivate volunteerism and citizen engagement, a sustaining force in guaranteeing a caring community with deep roots of democratic participation.

The inescapable facts that many in our community lack shelter, adequate income and supports to live a life with dignity challenges us to collaborate and build partnerships, to find the tools for reaching out more effectively, to engage more deeply and to mobilize more broadly. Our program activities, collaborations and partnerships discussed in this 2016 - 2017 Annual Impact Report document these attempts.

The demographics of population aging have catapulted the issues of older adults onto the social agenda influencing our programs. CDH embraces the Age-Friendly Communities framework of the World Health Organization. At the same time, we maintain our vigilance on the challenges of youth, leading us to focus on youth leadership, their growth and community involvement as citizens of the future. The mobilization and participation of community volunteers and citizen activists is a sustaining pillar of this work.

The heart and soul of CDH are the skills, ability, determination and passion of our volunteers, Board of Directors and staff. I thank them for their commitment and support. I am proud of our accomplishments, our relationships with community, the nonprofit agencies and local government as we continue to monitor the often discomforting vital signs of our Halton communities. CDH has an unshakeable obligation to bring forth this information so it can be reflected in the policies and priorities of this organization as we search to create a fair, just, and democratic society.

Joy (dwardk

Joey Edwardh

## **Strategic Priorities**

1: To strengthen the social infrastructure of Halton region by ensuring its sustainability and vibrancy so that it can better address human needs and contribute to building a participatory, stable and socially inclusive community.

2: To strengthen community through the active engagement and participation of community members.

**3:** To strengthen community through applied social research on important social and economic issues affecting human needs.

4: To educate, consult and raise community awareness, so that community members and organizations are well informed and engage in evidence-based decision making.

**5:** To strengthen the capacity of Community Development Halton to achieve its mission.

#### **STAFF**

#### Richard Lau

Research Associate

#### Rishia Burke

Research Associate

#### Shazia Wall

Community Outreach

#### Randi Minaker

Community Outreach

#### **Taylor Meneghini**

North BurLINKton
Chill Zone Summer Leader

#### **Tracey Ohata**

**Physical Literacy Specialist** 

#### **Jessica Sibley**

Practicum Student

#### Jessica Martin

**Practicum Student** 

...and many VOLUNTEERS!

## Halton Nonprofit Network

1: To strengthen the social infrastructure of Halton region by ensuring its sustainability and vibrancy so that it can better address human needs and contribute to building a participatory, stable and socially inclusive community.



This has been a year of evaluation for the Halton Nonprofit Network (HNN) based on the feedback of the nonprofit community in Halton with whom HNN had been engaged over the years. They value what HNN offers: learning and capacity-building activities, opportunities for nonprofits to come together to explore shared concerns, and a voice for the common issues of the sector.

HNN has taken the time necessary to explore strategic options on how to move forward. In addition to a membership program, this resulted in the recent forging of a partnership with another neighbouring nonprofit group, the Peel based Metamorphosis Network, to explore joint hosting of major events and the development of new opportunities to convene discussions that matter to the nonprofit social sector and, ultimately, to the vulnerable people that they support.

HNN continues to provide consultation to nonprofits by providing professional support in areas such as governance; and by developing and facilitating effective community engagement processes. The nonprofit sector is facing increasingly daunting challenges, and the need for an articulate sectoral voice is more critical than ever. HNN looks forward to partnering with nonprofits throughout Halton in responding to these challenges.



# **Burlington Age-Friendly Council**

**Mission**: Together with community, we are building an age-friendly Burlington by listening to concerns, advocating for change, and improving the quality of life for older adults.

Community Development Halton received a three-year Ontario Trillium Foundation grant in April of 2016, to grow and enhance the work of the *Burlington Age-Friendly Council* (BAFC), and to create and build an emerging Halton Age-Friendly Network across the region of Halton.

The Halton Age-Friendly Network (HAFN) is made up of representatives from each of the four Halton municipalities: Burlington, Oakville, Milton and Halton Hills. Representatives include community volunteers, town and city staff, and organizations that serve older adults in the region of Halton. The HAFN will deepen the collaboration with community members and organizations to support the capacity for all involved to work towards a healthy and active age-friendly Halton.

The Council changed its name in 2016, from Burlington Age-Friendly Seniors Council to

Burlington Age-Friendly Council. The word "Senior" was removed in recognition that the term "Age-Friendly" is inclusive of all ages and abilities, endorsed by the World Health Organization's approach to active aging throughout the life course perspective.

Over the last year, the BAFC engaged in the following initiatives: Empowering Seniors education sessions, Halton HomeShare Program promotion, GrandPal Intergenerational Program, and participated in the Southern Ontario Age-Friendly Network Communities of Practice.

For more information, visit burlingtonagefriendly.ca website.





### National Volunteer Week

2: To strengthen community through the active engagement and participation of community members.

National Volunteer Week is the time that communities across Canada recognise and honour the volunteers that give so generously of their time and resources to a variety of causes.

Each year a new theme is selected to speak to the value of volunteers and in 2016 it was "Volunteers are the roots of a strong community".

Amelia Earhart stated "A single act of kindness throws out roots in all directions, and the roots spring up and make new trees."

Volunteers are special people. They see and respect the dignity of their fellow men and women. They lighten the load for others in a thousand different ways. Some are people who know they have been blessed in life and want to give back in a way that will strengthen their community. Volunteering is a value that is interwoven into the fabric of Canadian culture.

In Halton we have many volunteers who through their actions establish a strong foundation of caring and acceptance. On Monday, April 11th, 2016, those efforts were acknowledged and appreciated at our annual Volunteer Recognition Breakfast hosted by Community Development Halton/Volunteer Halton and funded by Halton Region.



Diana Berriman from Oakville Strokers (left) receiving the 2016 Walter Mulkewich Community Development Award from Walter Mulkewich

## Volunteer Opportunities Database

Volunteer Halton's award winning online database continues to be a valuable resource linking people who want to volunteer to

organizations who need volunteers.

Visit **Volunteer Now!** at www.volunteerhalton.ca to search volunteer opportunities by keyword, by community, by interest, or by organization in need of volunteers. Students can also search by age.

### REFERRED VOLUNTEERS

5,387

Financial year April 2015 - March 2016

6,345



Financial year April 2016 - March 2017









### French Connection

The *French Connection* is an exciting program in partnership with Hillsview Active Living Centre, CDH, and Huntsville Public School. French speaking seniors from Georgetown, converse in French through FaceTime, with grade 4 and 5 students from Huntsville Public School (French Immersion), Muskoka, Ontario. The seniors and students connected twice a month, and at the end of the year met at Wye Marsh in Midland, Ontario.



French Connection end of the year (2016) meeting at Wye Marsh in Midland

### **Senior Connectors**

The *Senior Connectors* is a volunteer program comprised of trained and educated seniors who provide information and referrals on community services that empower seniors and their families to make informed decisions.

In 2016, CDH expanded the program into the Milton community.

Please visit the senior connectors at the Milton Senior Centre, Zak's Pharmacy, and the Milton Public Library.

2: To strengthen community through the active engagement and participation of community members.



Senior Connector during a consultation at Milton Public Library

### North BurLINKton Teens

2: To strengthen community through the active engagement and participation of community members.



CDH continues to support the growth of the *North BurLINKton Neighbourhood* project, and the *North BurLINKton Teens*. In May of 2015 *North BurLINKton Teens* (NBT) received a grant from the Ontario Trillium Foundation's Youth Opportunity Fund to ensure that teens in the north Burlington community have a space that is inviting and inclusive for youth from all walks of life.

This youth-led project gives young people, ages 12-18, the opportunity to gain training through a variety of workshops, volunteer opportunities, and monthly community activities, such as sport events, art events, and teen drop-ins. Members of the Youth Leadership Team meet monthly and plan activities based on the needs they see in the community.

Below are some of the events and milestones that have happened over the past year:

**Grand Opening of the Youth Drop In** – youth from the community presented a need they had for a space to hang out. They are now able to meet in the community room at Bill Shackleton Place.

**New Partnerships** – the NBT Leadership Team leveraged another community space where young people can gather and feel welcome, and safe. North Burlington Baptist Church is providing youth with the opportunity to learn how to cook, and enjoy a meal together.

**Sports Nights** – Halton Regional Police Service and NBT continue with bringing sport to the community. These two groups meet monthly in community spaces to interact with each other, and form positive relationships through sport.



## North BurLINKton Neighbourhood

The work of *North BurLINKton Neighbourhood* has been maintained at the two sites of ChillZone, an afterschool program in marginalized neighbourhoods, that offer gardening, food literacy classes, homework help, and fundamental movement activities provided by our *Physical Literacy Team*. This program is highlighted through March Break activities and Summer Day camps.

The North BurLINKton Leadership Team fundraises and collaborates to support the Dinner Night Out program, which engages and connects 200 individuals bi-monthly, who come together, enjoy a meal, receive information about community resources and social support, access affordable local produce, and cultural activities.

Other programs supported by North BurLINKton include: 55+ Lunch for older adults, and MAKE Burlington, a series of free community art workshops.

More information about the North BurLINKton at northburlinkton.cdhalton.ca.

ChillZone afterschool program

#### **Mission:**

Together we create inclusive and friendly neighbourhoods that help people connect and increase their sense of belonging.



MAKE Burlington - art project

"It's too much for me to go to a cottage now. Coming to the luncheon is my summer vacation" ~ 55+ Lunch participant

## ChangeTheWorld



ChangeTheWorld - Ontario Youth Volunteer Challenge is in its 8th year. In 2016 it was launched on April 10th and ran through to May 23rd. Across Halton, high school students between the ages of 14 and 18 were invited to find ways to become involved in existing local community events, or to create and plan events of their own to support a cause that they were passionate about. CDH collaborated with students to assist them in their vision of better communities.

The 2016 *ChangeTheWorld* campaign once again surpassed previous years, engaging over 4,212 youth who in turn volunteered an astonishing 19,124 hours!

Over the course of the six weeks *ChangeTheWorld* campaign students created a food waste awareness event, sorted food to go out into communities, raised hundreds of dollars for charities, encouraged other youth to get out and volunteer and so much more!

For more information, please visit volunteerhalton.ca/vh-celebrations/vh-changetheworld.



## 3Things for Burlington

3Things for Burlington is a youth-led project that expresses a desire to initiate change, to have an impact on the community and to inspire others. This initiative strives to promote community engagement through a "pay it forward" model of random acts of kindness. Youth from across Burlington meet monthly, with the support of adult mentors, to further unify our city and spread the word about the project.

CDH and Burlington Public Library support 3Things for Burlington project. The Youth Steering Committee has grown to 15 members over the past year.



The 3Things for Burlington team hosted a variety of events, such as:

Random Acts of Kindness Day. The Steering Committee gathered at the waterfront in downtown Burlington to spread the word about the project, and to brighten people's day through kindness cards, balloons for the children, and giving away 3Things swag (promotional gear), such as lanyards and sunglasses.

#### Teen Talks: Mental Health Uncovered.

The team planned discussions about mental health and how to cope with stress for both parents and youth. This event included two speakers, Robert Tansley, Clinical Manager at Reach Out Centre For Kids, and Justine McNeil, a motivational speaker and leader of the #ImNotAshamed social media campaign.

#### Senior/Teen Tech Meet Up.

Members from the steering committee partnered with seniors to discuss different ways to use social media, upload photos, or browse the internet. The youth and seniors enjoyed a meal together while learning how to use different technologies.

**Volunteering at Compassion Society.** The team travelled to the Compassion Society to

volunteer their time. They provided community support, helping out with the sorting of clothing, food and other tasks.



# Have a Heart for Burlington

"It was awesome. It was amazing. I liked everything, especially the trampoline!" ~ Female, 8-years-old

"As a mom, I really appreciated the transportation to and from the program. And the fact that it was free allowed my kids to learn about whether or not gymnastics is a sport they would like to pursue." ~ Mother of participant

CDH is an active partner of the Have a Heart for Burlington committee. Have a Heart and many additional resources support the mission: "To ensure that every child in Burlington has the opportunity to play every day."

"The Family Playbook" resource guide was created, to help families find affordable activities in Burlington. This resource is available in two formats: booklet and eBook. The committee will now extent

physical literacy education to family physicians, early year providers and parents.

For more information please visit haveaheart.cdhalton.ca.



## Physical Literacy

CDH received a grant from the Ontario Sport and Recreation Community Fund for a Burlington physical literacy team. The *Physical Literacy Play Team* has been active since July 2016 and has exceeded its initial projection of three programs and sites that reach children in marginalized neighbourhoods. The work of the team has established six programs and has gained strength as it takes its message around physical literacy awareness and education to staff in public schools. It also gives diverse movement opportunities to children in marginalized neighbourhoods through programs such as pop-up play.

To achieve success, future plans include programing that continues to attract new children to a safe/fun place to play, and to inform new parents about the health benefits of physical activity.



"It was a great program. Very well organized. Built some confidence in a sometimes-shy child. Great facility & staff as well." ~ Mother of participant



## Healthy Kids Community Challenge

CDH has partnered with the City of Burlington and other community partners for the Healthy Kids Community Challenge. Burlington is one of 45 communities across Ontario taking part in Ontario's Healthy Kids Community Challenge. This project unites communities with a common goal: promoting children's health through physical activity and healthy eating.

To ensure that the action plans leverage local assets, develop local capacity, and fill community gaps, the Burlington Healthy Kids Community Challenge is using a neighbourhood development approach. Working in five areas across Burlington, CDH staff are providing leadership for convening community members and organizational partners to consider socio-demographic data, asset maps, evaluation data best practices and other relevant information to make evidence-based recommendations for the steering committee action plans. The neighbourhood approach has been designed to develop local collaborative planning capacity, facilitate partnerships and to share an understanding of community assets and needs.

Visit cdhalton.ca/projects/hkcc website for more information.

2: To strengthen community through the active engagement and participation of community members.

BURLINGTON



### **Volunteer Roadshow**

2: To strengthen community through the active engagement and participation of community members.

CDH assists youth in the classroom by speaking on the value of volunteering and supporting youth in their search for meaningful volunteer experiences. The ever popular Volunteer Roadshow coordinates local agencies for volunteer fairs in schools and visits more than 25 Halton high schools in both school boards.

As a result, CDH has reached more than 4,000 students and connected more than 500 students with rewarding volunteer positions. This year, the Volunteer Roadshow expanded into Halton's French immersion high schools. Consistent positive feedback from both participating organizations and schools has led to the continuation of the Volunteer Roadshow into 2017 in order to serve Halton better and encourage youth volunteerism.





École secondaire catholique Sainte-Trinité (Oakville)



### **Community Consultations**

CDH as it advocates and promotes the importance of volunteerism throughout the year to residents of Halton, is actively engaged in community through events and committees.

CDH in partnership with Milton Community Resource Centre and The Milton Canadian Champion, hosts the Milton Volunteer Fair in the fall of each year. In 2016, over 200 individuals visited 35 different organizations that were offering volunteer opportunities.

CDH expanded its presence in Halton Hills and Milton through partnerships with the Halton Hills Active Living Centre, the Halton Hills Library (Georgetown and Acton) and the Milton Public Library. We have supported over 250 individuals seeking options to contribute their time and skills in volunteer roles.

In 2016, CDH continued its partnership with the Oakville Public Library, and Volunteer Halton is now located at the Iroquois Ridge Library branch, where twice a month assists Oakville residents to find volunteer opportunities.



## Milton Volunteer Fair

Find out how you can get involved in your community and make a difference!

Check out www.volunteerhalton.ca for volunteer opportunities and resources available.



Ann Coburn, Director Volunteer Halton (left) presenting congratulations to Erin Huber, Darling Home for Kids, for winning a one year membership with CDH at Milton Volunteer Fair.

## Community Intelligence: Publications



*Community Lens* had another busy and exciting year. A total of 11 issues were released covering subjects on low income seniors and families, access to healthy food and postsecondary education, student nutrition program, charitable donation, affordable housing, and the early results of the 2016 Census of Population.

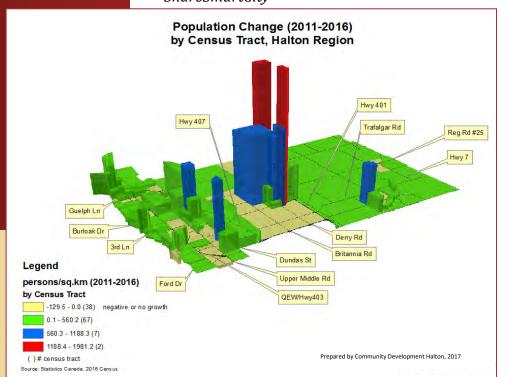
Two of the issues on housing, *High Rent and Low Vacancy*, and *Where to Rent*, were provided as part of the information package to attendees of the National Housing Day – Halton presentation.

Statistics Canada released the first set of data from the 2016 Census on February 8, 2017. Given the low response rate and the non-response bias of the 2011 National Household Survey (NHS), the 2016 Census fills a vital gap in demographic data that has existed since 2006. The last two *Community Lens* look at some of the population change occurring at both the community and the neighbourhood level in Halton.

**Community Dispatch** is an InfoFact series that provides the Halton community with important information on social and economic issues that affect our lives and collective well-being. Four discussions were published on the following topics:

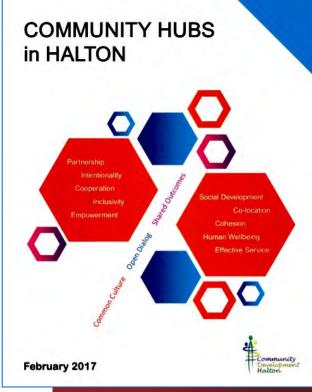
- Security, Stability and Dignity for All Canadians
- Community Hubs in Halton
- Challenges Facing Youth Transitioning To Work
- ShareSmartCity

**3:** To strengthen community through applied social research on important social and economic issues affecting human needs.



### Social Research

CDH published *Community Hubs in Halton*. This background document speaks to an understanding and development of hubs within the Halton context. It explores different models of hubs, their characteristics, their role in community, and their strengths/weaknesses in supporting planning. This document looks at service delivery and community infrastructure and, most importantly, community well-being. CDH engaged with community agencies, grassroots community-based organizations, and selected community members across Halton's municipalities, exploring the multiple definitions or understandings of 'hubs' and their role in the development of community well-being in Halton. These discussions also assessed the readiness of community to embrace hubs as a model of collaboration and integrated service delivery at the local level, as well as, the barriers to hub development in Halton.







Living Wage Halton is a partnership including CDH, Poverty Free Halton and the Halton Poverty Roundtable. Now in its fourth year, this group continues to work on this campaign and to engage employers to commit to paying a living wage, that has been recalculated to be \$17.95 per hour in Halton.

3: To strengthen community through applied social research on important social and economic issues affecting human needs.

## **Educating the Public**

4: To educate, consult and raise community awareness, so that community members and organizations are well informed and engage in evidence-based decision making.

The population in Halton Region is continuously changing. Understanding the changes and how to use evidence for decision making is important. Several presentations on data and its implications were made to various groups:

- Rotary Club North BurLINKton: Demographic Highlights including Neighbourhood Development through Various Activities
- United Way of Burlington & Greater Hamilton: *Burlington Overview Demographic Highlights*
- Milton Community: *The Changing Face of Milton Demographic Highlights*
- Grace Anglican Church (Milton): *Demographic Highlights across Halton Region*
- Community Support Network Halton Hills 3rd Annual Spotlight on Social Issues: A Socio-demographic Snapshot
- Healthy Kids Community Challenge Burlington, education and promotion awareness; involvement of schools, neighbourhood action teams, and Our Kids Network
- Deputation to The Changing Workplaces Review Special Advisory: Decent Work in the Nonprofit Community Services Sector in Ontario
- Deputation to the Standing Committee of the Legislature on Bill 148, Fair Workplaces, Better Jobs Act

### POVERTY FREE HALTON



One reflection session with guest speaker Dr. Jean Clinton was held in partnership with Poverty Free Halton:

• The Power of Connection

# **Educating the Public**

CDH, through its education series, offers nonprofit agencies and community organizations a safe place for honest conversations, the development of skills and also opportunities to experience immersed learning through interactive workshops. Over this past year CDH hosted six educational sessions addressing various topics:

- Creativity and Innovation in the Nonprofit Sector
- Sustainable Funding: Major Gift Development and Turning Legacy Giving Upside Down
- Growing Good Governance
- Volunteer Risk Management: Police Screening
- Improving Board Recruitment
- AODA Train-the-Trainer Certification (Halton)



**Growing Good Governance** 

Risk Management: Police Screening



## CDH Moving - Relocating

**5:** To strengthen the capacity of Community Development Halton to achieve its mission.





In the fall of 2015, Community Development Halton was approached by our long-time partner, The Centre for Skills Development & Training, to move with them to a new address at 3350 South Service Road, Burlington. This building was being renovated and CDH, along with The Centre, would have the opportunity to create its own space design, furniture layout, colours and finishes. Also, this new location would be at grade level allowing for better accessibility for all people.

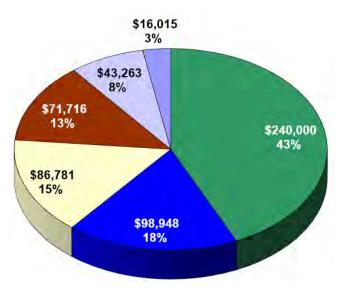
After much consideration, both staff and the Board of Directors decided to make the move. That decision lead to a flurry of activities including floor plans, furniture plans, meetings and discussions

with contractors and site visits. A lot of staff time was spent purging and packing. This really was a BIG task. Finally, after much awaited anticipation, meetings and planning, it happened at the end of June 2016 and we love it!



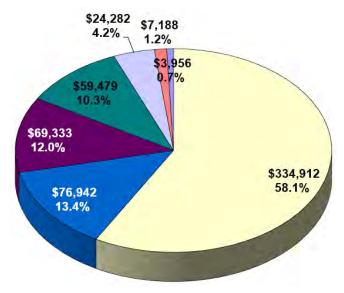
## 2016 - 2017 Financials at a Glance

#### Revenue - Core Operations (\$556,723)



Funded Projects \$448,155

#### **Expenses - Core Operations (\$541,696)**



Funded Projects \$448,155

Regional Municipality of Halton

Project management and

United Way of Oakville

administration

United Way of Burlington and Greater Hamilton

Donations

Other income

Salaries and benefits

Other salaries

Office and general

Occupancy

Travel, meetings and development

Equipment lease and maintenance

Insurance

### **Financial Partners**

### Thank you for your continued support:











Ontario
Ministry of Citizenship
and Immigration













...and Anonymous Community Donors

### Community Collaborations, Networks & Committees

Acclaim Health City of Burlington

Active Aldershot Community Support Network Halton Hills

Acton Community Garden Committee Feeding Halton

Advancement of Women Halton Food for Life

Affordable Housing Halton Girl Guides of Canada, Burlington

Art Gallery of Burlington

Halton Age-Friendly Network

ArtHouse Halton Catholic District School Board

Brenda McKinley – Keller Williams Realty

Halton District School Board

Halton Food Council

Bronte Creek Community Residents Association
Halton Food for Thought
Burlington Age-Friendly Seniors Council

Burlington for Accessible Sustainable Transit (BFAST)

Halton Fresh Food Box

Halton Fresh Food Box

Halton Hills Public Library

Burlington Green Environmental Association Halton Community Housing Corporation

Burlington Gymnastics Club Halton Elder Abuse Prevention Committee

Burlington Lions Club Halton Housing Alliance

Burlington Post Halton Newcomer Strategy

Burlington Public Library Halton Nonprofit Network

Burlington Sport Alliance Halton Region Consortium, Community Data

Burlington's Best Awards Halton Regional Police Service

Canadian Association of Family Resource Have a Heart for Burlington

Canadian Cancer Society Hillsview Active Living Centre, Halton Hills

Canadian Centre for Policy Alternatives HMC Connections

CARP of Halton LaSalle Park Retirement Community

Chartwell Brant Centre Long Term Care Residence Links2Care

Chartwell Martha's Landing Retirement Residence Living Wage Halton

Chartwell Christopher Terrace Retirement Residence Milton Community Resource Centre

Canadian Council on the Social Determinants of Health Milton Public Library

Canadian Council on Social Development Milton Seniors' Activity Centre

Chill Zone North BurLINKton Community Group

### Community Collaborations, Networks & Committees

Oakville Beaver

Oakville Literacy Council

Ontario Nonprofit Network

Oakville Public Library

Ontario Volunteer Centre Network

Open Doors @St. Christopher's

Our Kids Network, Aldershot Hub

Partnership West Food Bank

**Poverty Free Halton** 

Poverty Free Ontario

Redleaf Cultural Integration

Regional Municipality of Halton

SAVIS of Halton

Seniors And Law Enforcement Together (SALT)

Seniors' Working Action Group (SWAG)

Sheridan College Centre for Elder Research

Social Planning Network of Ontario

Southern Ontario Age-Friendly Network of

**Communities of Practice** 

Sunrise Senior Living Retirement Homes

The Centre for Skills Development and Training

The Georgetown Independent & Free Press

The Harvest Table Family Restaurant

The Milton Canadian Champion

Town of Halton Hills

Town of Milton

**TVCogeco** 

Van Norman Community Homes

Volunteer Canada

Volunteer Halton Youth Advisory Council

Willow Park Ecology Centre

YMCA Burlington Ron Edwards

#### **Schools:**

**Brant Hills Public School** 

Garth Webb High School

Iroquois Ridge High School

Lester B. Pearson High School

Milton District High School

**Nelson High School** 

St. Thomas Aquinas Secondary School

#### **Faith Partners:**

**Burlington Christian Fellowship** 

Calvary Baptist Church

**Compass Point Church** 

Forestview Church

**Glad Tidings Pentecostal Church** 

North Burlington Baptist Church

St. Alban's Anglican Church

St. Christopher's Anglican Church

St. Stephen's United Church

Tansley United Church

The Meeting House

Wellington Square United Church

## Our Member Organizations

AbleLiving Services

Acclaim Health

ActiveChefs

Adults In Motion

Alzheimer Society of Hamilton and Halton

Amnesty International Group 75 Oakville

Art Gallery of Burlington

ArtHouse

Autism Ontario, Halton Chapter

Belonging: An Adoption Support Group

Bereaved Families of Ontario Halton-Peel

Big Brothers Big Sisters of Halton

Big Brothers Big Sisters of Hamilton and Burlington

**Billings Court Manor** 

Birthright Milton

Brain Tumour Foundation of Canada

**Bronte Creek Community Residents Association** 

**Burlington Age-Friendly Council** 

**Burlington Animal Shelter** 

**Burlington Community Foundation** 

**Burlington Lakeside Festival of Lights** 

**Burlington Public Library** 

Burlington Vipers - Canadian Wheelchair Basketball

League

CameronHelps

Canadian Blood Services

Canadian Cancer Society, Halton Unit

Canadian Mental Health Association

Canadian Red Cross

**CARP Halton Chapter** 

Central West Specialized Developmental Services

Challenger Sports - Joy of Learning Centre

Children's Aid Society of Halton

City of Burlington

Community Conflict Resolution Services of Halton

**Community Living Burlington** 

Community Living Oakville

**Community Living Ontario** 

Community Youth in Action Network (CYAN)

**Compassion Society of Halton** 

Country Heritage Park

**Credit Valley Artisans** 

Creek Way Village Long-Term Care Home

Crime Stoppers of Halton

Cystic Fibrosis Canada, Peel & District Chapter

Danielle's Place

**Darling Home for Kids** 

**Distress Centre North Halton** 

Distress Centre Oakville

Doors Open Burlington (Museums of Burlington)

Elder Technology Assistance Group (ETAG)

Elizabeth Fry Society of Peel-Halton

Erinoakkids Centre for Treatment and

Development

**Feeding Halton** 

Food For Life Canada

Georgetown Musictown

Girl Guides of Canada

**Grace House** 

Habitat For Humanity Halton

Halton Breastfeeding Connection

Halton Community Legal Services

Halton Environmental Network

**Halton Family Services** 

Halton Food for Thought

Halton Fresh Food Box

Halton Healthcare Services, Georgetown Hospital

Halton Healthcare Services, Milton District Hospital

## Our Member Organizations

Halton Healthcare Services, Oakville Trafalgar

Memorial Hospital

Halton Hills Concert Band

Halton Hills Public Library

Halton Women's Place

Halton-Peel Community Aphasia Programs

**Hampton Terrace Care Centre** 

Heart and Stroke Foundation, Halton Office

Hillsview Active Living Centre

**HMC Connections** 

Home Suite Hope

Ian Anderson House

John Howard Society of Hamilton, Burlington & Area

Joseph Brant Hospital

Joyce Scott Non-Profit Homes

Kerr Street BIA

Kids Mega Fest

Learning Disabilities Association of Halton

Links2Care

Literacy North Halton

Literacy South Halton

May Court Club of Oakville

Milton Community Resource Centre

Milton Public Library

Minor Oaks Hockey Association

MS Society, Halton Chapter

Museums of Burlington, Ireland House

Museums of Burlington, Joseph Brant Museum

Musikay

Nanny Angel Network

North Central Community Association

**Norval Community Association** 

Nutrience Oakville Half Marathon

Oakville & Milton Humane Society

Oakville and District Labour Council

Oakville Arts Council

Oakville Centre for the Performing Arts

Oakville Chamber Orchestra

Oakville Community Centre for Peace, Ecology

and Human Rights

Oakville Kiwanis Meals on Wheels

Oakville Little League

Oakville Minor Lacrosse Association

Oakville Museum at Erchless Estate

Oakville Public Library

Oakville Senior Citizens Residence

Oakville Seniors Recreation Centre

Oakville Strokers

Open Doors @St Christopher's

Parents for Children's Mental Health

Parkview Children's Centre

Posse Project

Post Inn Village

**Poverty Free Halton** 

Radius Child & Youth Services

Reach Out Centre for Kids (R.O.C.K.)

**Recycling Revisited** 

Red Door Gallery

Rotary Club Oakville Trafalgar

Rotary Club of Burlington Lakeshore

Salvation Army Burlington

Salvation Army Milton, Khi Community

Salvation Army Oakville

SENACA Seniors Day Program Halton

Sexual Assault & Violence Intervention Services

(SAVIS of Halton)

Sheridan College, Community Employment

Services

Sir John Colborne Recreation Centre for Seniors

## Our Member Organizations

St. John Ambulance Oakville, Milton & Halton Hills

St. Luke's Anglican Church Palermo

Start2Finish

**STRIDE** 

Summit Housing & Outreach Programs

Support & Housing Halton, T.E.A.C.H. program

Symphony on the Bay

Ten Thousand Villages

The Centre for Skills Development and Training

The Family Place

The Halton Centre for Child Care

The Lighthouse Program For Grieving Children

The Smilezone Foundation

The Women's Centre

Tourism Burlington

Town of Oakville Water Air Rescue Force (TOWARF)

Town of Halton Hills

Town of Milton (Milton Leisure Centre)

Town of Oakville, Recreation and Culture

United Way of Burlington & Greater Hamilton

United Way of Oakville

Willow Park Ecology Centre

Wyndham Manor

YMCA of Oakville

YMCA of Hamilton/Burlington/Brantford, Ron Edwards Family YMCA

# **Community Development Halton**

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**Building Community Together**