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Health and Safety Education

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Volunteer Halton

Notes: Health and Safety Training Session August 18, 2021

Presentaton topics:

- 1. Challenges of a hazard that is not only a workplace hazard, but a social hazard**
- 2. Jurisdiction clarification: Federal, Provinical, Local (public health) and Workplace**
- 3. Ontario Workpalces and Covid: 19 – The Occupational Health and Safety Act**
- 4. Covid Safety Overview for volunteers**

- 1. You must follow what is required by “our organization” to protect your safety, the safety of others in our workplace and those we serve**
 - **PPE the workplace requires**
 - **Safety procedures: distancing, sanitizing, etc.**
 - **Others: Vaccination? Testing?**
- 2. Accept that safety protocols may keep changing and we need to adapt**
- 3. Don’t come into work if you are sick. Advise us if you become sick if you’ve volunteered “in person” in the past two weeks**
- 4. Recognize that workplace safety procedures and PPE may be stricter than what you experience socially (type of mask, sanitizing)**
- 5. Let us know about any hazards you see so we can find ways to improve safety for all of us**

We must work together to be safe for our sake and tor those we serve



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5. Controls: Need for Continuous Risk Assessment and Being “Adept at Adapting”

6. Three Elements to help keep volunteers informed and safe



Safety Training



PPE Standards



Continuous Updates

Safety Training Including:

- Your Covid-19 safety plan
- Workplace procedures:
 - Distancing: walkways, one ways, break rooms, number of people
 - Sanitizing
 - Reporting if sick
- Harassment policy
- Other safety procedures

PPE Standards Including:

- What is required and what is not acceptable
- Expectations if not using required PPE?
- When it is required at “work” (e.g. Outside, inside)
- How to use and wear PPE
- Safe handling
- Disposal

Regular updates on any changes to your procedures and practices. This may include:

- New PPE requirements
- Reporting or other procedures
- Good news stories
- Any other change that impacts their safety or those they serve